



Tender No: AIESL/MRO/FWMS/2023/1067

Date: 17.03.2023.

**AI ENGINEERING SERVICES LIMITED**  
**MRO COMPLEX, NEAR GATE NO. 3, RGI AIRPORT, SHAMSHABAD,**  
**HYDERABAD-500108, TEL.NO: 23477636 / 637**

**SUB: FABRICATION WORK MANAGEMENT SERVICES FOR AI ENGG. SERVICES LIMITED, EF&PM DEPT. MRO, RGIA, HYDERABAD.**

AI Engineering Services Limited (AIESL), Hyderabad invites sealed tenders from Recognized/ licensed and registered vendors with 05 years' experience as on **01.03.2023** to enter into Fabrication Work Management Services for AI Engg. Services Limited, EF&PM Dept. MRO, RGIA, Shamshabad / Begumpet in Hyderabad.

The Contract will be for a period of **One year and can be extended by one more year**, if required, on the agreed rates, terms and conditions. The tender is invited under Two Bid Systems (i.e. Technical Bid and Financial Bid/Price Bid). **Tender Form can be downloaded, on free of cost, from our website [www.aiesl.in](http://www.aiesl.in)** Please keep referring the Tender on website till due date **05.04.2023** for any changes, amendments and modification to the tender.

**Bids should be submitted in the Tender box kept at the following address:**

EF&PM Dept., AI Engineering Services Limited,  
MRO Complex, Near Gate No: 3, RGI Airport,  
Shamshabad, Hyderabad-500108  
Phone No. 040-23477636/637

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For clarifications, if any, you may contact Shri. B Parameshwar Yadav – AGM- EF&PM

Tel. No. 040-23477636/637, Email id – [efdnb.sr@aiesl.in](mailto:efdnb.sr@aiesl.in), [gsdhydic@aiesl.in](mailto:gsdhydic@aiesl.in)

Last date and time for submission of Tender: 05.04.2023 by 1400hrs.



**GENERAL MANAGER-ENGG, HYD.**

महा प्रबंधक (इंजी.)/General Manager (Engg.)  
एआई इंजीनियरी सर्विसेज लिमिटेड  
AI Engineering Services Limited  
एम.आर.ओ. कॉम्प्लेक्स आर जी  
MRO Complex, RGI AIRPORT  
गेट नं. 3, के गेट/Near Gate No. 3, शमशाबाद/ Shamshabad  
हैदराबाद/Hyderabad-500 108 वेबसाइट/ T.S



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

**AI ENGINEERING SERVICES LIMITED:: HYDERABAD**

**SUB: FABRICATION WORK MANAGEMENT SERVICES FOR AI ENGG. SERVICES LIMITED, EF&PM DEPT. MRO, RGIA, HYDERABAD.**

**I. INVITATION OF BIDS:**

AI Engineering Services Limited (AIESL), Hyderabad is proposing to enter into a rate contract for a period of **One year** extendable by one more year, **if required, on same rates, terms and conditions** to provide Fabrication Work Management Services for AI Engg. Services Limited, EF&PM Dept. MRO, RGIA, Shamshabad / Begumpet in Hyderabad.

The Tender is under Two-Bid System i.e. Technical Bid and Commercial/Financial Bid.

**Tender Form can be downloaded from our web site [www.aiesl.in](http://www.aiesl.in) from Tender Date.**

**II. ELIGIBILITY CRITERIA:**

1. **Experience:** Tenderer shall have registration, licensed with an experience of 05 Years as on **01.03.2023** in the field of Fabrication / Erection / Commissioning.
2. The Tenderer should have Head Office or Branch Office at HYDERABAD.
3. **Turn Over of the firm in each of any TWO financial years during last 05 years:** The firm should have annual turnover of **Rs. 15 lakhs** or above in any of each TWO financial years during **2017 to 2022**. Financial Balance Sheets to be enclosed duly attested by Chartered Accountant/ Cost Accountant.
4. **Works executed in any TWO years during the last 05 years:** The Bidding Firm (or) Company (or) Tendered must have had rendered the subject services to Govt. Departments, PSU, Institutions, Corporate or Reputed Organizations (or) Firms in any TWO years during the last 05 years as on **01.03.2023** and successfully completed the contract. The self-attested copies of Service Contract (or) Purchase Orders (or) Working Certificates are required to be enclosed with the Technical Bid.  
*Note: Any of the TWO years during last FIVE years is considered taking into account the Covid-19 scenario.*

**III. SUBMISSION OF BIDS:**

1. The Tender is under Two-Bid System i.e. Technical Bid and Commercial Bid.
2. **Technical Bid:** Technical Bid Contains: Scope of Works, Bidder/Company Details and Technical Pre-Qualification Criteria etc. - **Should NOT contain Commercial/ Price Details.**
3. **Commercial Bid/Price Bid/Financial Bid:** Should be **submitted mandatorily in a separate Sealed Envelope**. Only those Vendors (or) Bidders (or) Tenderers who are Technically Qualified under (or) against the Pre-Qualification Criteria of the Technical Bid would be eligible for participation in the Commercial Bid opening and Evaluation.
4. The Bid Documents shall be submitted in different Envelopes as under:  
**A. Envelope-1: Technical Bid** - Should contain the following.
  - i. The duly filled in Technical Bid strictly as per the format provided.
  - ii. The Technical Bid pages should be duly signed and stamped by the authorized representative.
  - iii. All the mandatory supporting documents asked for in the Technical Bid.
  - iv. **EMD of Rs.5,000** /- to be submitted along with Technical Bid.
  - v. The Technical Bid Envelope should be sealed and Super-scripted as “Technical Bid for **AIESL/MRO/FWMS/2023/1067** dated: **17.03.2023** to provide Fabrication Work Management Services”.
  - vi. Technical Bid Should NOT contain your Price Bid /Commercial Bid details (or) Indication.
  - vii. If the Commercial/Price Details are indicated, mentioned or found in an open condition inside the Technical Bid, then your Bid will be disqualified and your neither the Technical Bid nor the Commercial Bid will be considered.

**B. Envelope-2: Commercial Bid/Financial Bid/Price Bid - Should be mandatorily Sealed and contain the following.**

- i. Only Financial/Price Details/Bid should be kept in this envelope.
- ii. The Financial Bid pages should be signed and stamped by the authorized representative.
- iii. The Financial Bid offer **should be strictly in the format provided. Non-Compliance of this condition would lead to disqualification and rejection of your offer/bid.**
- iv. The envelope containing duly filled in Financial Bid should be sealed and super-scripted as “Financial Bid/Price Bid for **AIESL/MRO/FWMS/2023/1067, dated : 17.03.2023** to provide Fabrication Work Management Services”.
- v. **If the Commercial/Financial Bid/Price Bid is received /put in an open condition inside the Technical Bid or the Master Envelope, then your Bid will be disqualified** and neither your Technical Bid nor the Commercial Bid will be considered.

**Note:** Technical & Commercial Bids: Bidders should initial all corrections; sign all pages of the tender/bid document and all the enclosures accompanying their bid document before submission.

**C. Envelope-3:** (Master Envelope) should contain the following, independently sealed :

- i. Envelope-1 (Technical Bid)
- ii. Envelope-2 (Commercial/Financial/Price Bid)
- iii. Envelope-3 must be super-scripted as “**AIESL/MRO/FWMS/2023/1067, dated 17.03.2023.**, to provide Fabrication Work Management Services”.
- iii. Bids should be submitted on or before due date & time i.e., **05.04.2023** at **1400** hours at the following address:

Assistant General Manager – EF&PM.  
AI Engineering Services Limited,  
MRO Complex, Near Gate No: 3, RGI Airport,  
Shamshabad, Hyderabad-500108  
Phone No. 040-23477636/637

- iv. Opening of Technical and Financial Bids will be held in the above referred office.

**D. PRE-BID MEETING:**

Pre-bid meeting will be held at the above office on **29.03.2023**.

**IV. IMPORTANT DATES:**

<b>PRE BID MEETING</b>	<b>At 1100 Hrs on 29.03.2023.</b>
<b>Closing date/time for Submission of Tenders</b>	<b>On (or) before 1400 hrs of 05.04.2023</b>
<b>Date/Time for opening of Technical Bids</b>	<b>At 1430 hrs on 05.04.2023</b>
<b>Date/Time for opening of Financial Bid</b>	Will be intimated only to the Technically Qualified parties/bidders.

**V. EXTENSION OF TENDER DUE DATE:**

- a. Due date of the tender may be extended, at the sole discretion of AIESL, at any time during the tendering process, including after the declared date of closing of the tender and before opening of bids.
- b. Extension of tender due date, amendments and clarifications, if any, to this tender will be hosted on the website of AIESL at <https://www.aiesl.in/Tender.aspx> and AIESL will not intimate the Tenderers individually of the same. The Tenderers are, therefore, advised to visit AIESL website regularly till the date of closing of the tender. The last amendment, if any, will be hosted a minimum of seven days before the closing date of the tender.



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**VI. REJECTION OF BID:**

1. Non submission of Bid Security Declaration Form along with Technical Bid is liable to be rejected.
2. AIESL reserves the right to close the tender at any stage of the tendering process at its sole discretion.
3. Bids / Quotations received other than signed & sealed hard copies within the due date / time, would be rejected.
4. Incomplete and Conditional Bids and offers are liable to be rejected.
5. Prospective bidder has to quote for all the services i.e. all the line items, as per price bid format failing which their bids liable to be rejected.
6. Tender in which both Technical Bid and Price Bid in open condition are found in the same envelope would be rejected.
7. AIESL reserves the right Not to consider the bid of a bidder and blacklist such bidder for 3 years, if it is found (or) determined (or) noticed at any stage during the tendering process or after release of Contract that the bidder has directly or indirectly engaged in any misrepresentation, corrupt, fraudulent, collusive, coercive practice in order to bid (or) obtain the contract. This will also have an impact on other Contracts / POs, the bidder may have with AIESL
8. AIESL reserves the right to reject / not consider at its sole discretion the bids of such bidders who have been involved in any litigation with AIESL in the last 5 years/ongoing litigation or arbitration with AIESL.
9. AIESL reserves the right to reject / not consider at its sole discretion the bids of such bidders who have been blacklisted / debarred by any PSU (or) Government Institutes / agencies.
10. Bidders are required to declare if they are blacklisted or have any ongoing legal disputes with any government agencies such as Income tax, EOW etc. Suppression (or) Misrepresentation of such facts whenever it comes to light can lead to disqualification and AIESL reserves the right to take appropriate action as deemed fit including discontinuing business dealings with the party.
11. The Annexures and documents submitted should be neatly presented. Corrections, if any, should be duly authenticated with full signature of the person who has signed the Bids, failing which such Bids are liable to be rejected.
12. The prospective vendor who does not have Head Office or Branch Office at Hyderabad their bids will be rejected.

**VII. SUBMISSION OF DOCUMENTS:**

All documents submitted in support of the requirement of the tender should be in English or Hindi or Telugu only. Documents in other Indian languages can be submitted along with a translated copy in English or Hindi or Telugu duly notarized failing which the bids may not be considered.

**VIII. PAYMENT TERMS:**

- a. Invoice for PART- A activity listed in the scope, the bills arising can be submitted immediately after completion of the work along with detailed supporting documents.
- b. Invoice for remaining activities (PART- B to PART – E) listed in the scope, the Service Provider shall submit their monthly bills for the services completed by them during the previous month (1st to end of the month). While submitting the bill, a statement of a summary of the service provided for the month should be submitted in triplicate to the designated authorities for verification and certification, which will form the basis for payment of the monthly bills submitted by the Service provider. If any other additional unscheduled service was provided, a separate bill shall be raised. The bills in triplicate towards the service rendered shall be submitted to EF&PM Department, AIESL, Hyderabad along with the certified

copies of all necessary supporting documents duly signed by the Service provider on or before 7<sup>th</sup> of the following month.

- c. Payment will be processed by AIESL Fin. Dept. upon producing proof of GST filing for the respective service given to AIESL as per GST norms, as applicable. Payment for all Invoices will be made within 60 days from the date of submission of the Bills in original. The payment to **MSME vendor shall be made within 45 days** from the receipt of Invoice.
- d. Original bill shall be duly certified by the Competent Officer of AIESL, Hyderabad and submitted to Finance Department for payment.
- e. AIESL shall make payment through ECS / DD or Bankers Cheque for the undisputed amount within 60 days/ 45 days as applicable on the submission of the certified Bills after deduction of TDS, penalties and any other charges, if any, recoverable.
- f. Relevant PF & ESI challans for the previous month should be attached with the monthly bills. The Contractor shall produce the Register of Wages-cum-Muster Roll of the preceding month along with a copy of the monthly bill to the EF&PM department.

**IX. PENALTIES**

- a. In case of failure on the part of the Successful Bidder to comply with any other listed conditions mentioned in scope of the work, AIESL reserves the right to levy penalty based on the value and severity of the item.
- b. In case of any staff / employees of the service provider is found under the influence of alcohol / in toxicants penalty shall be levied without prejudice to the above penalty clauses, AIESL reserves the right to take all the remedial actions provided under the law in case of non-fulfillment of contractual obligations by the Successful Bidder.
- c. Some of the instances in which penalty would be imposed, are enumerated below. But these are not exhaustive and penalty may be imposed on any violation, breach or contravention of any of the terms and conditions as well as assigned duties.

Sl. No.	DESCRIPTION	PENALTY
A	Delay in work execution	5% of the Invoice value for each day for initial three (03) days & increase up to 20% if further delays
B	Non-deployment of sufficient skilled manpower	Rs. 1000/- per activity per day.
C	Non Provision of Supervisor	Rs. 1000/- per day
D	Staff, deployed and whilst on AIESL duty found indulging in illegal/anti-social activities or intoxicated etc.	Not permissible and Rs. 1000/- per incident
E	Inferior quality, Non ISI material supplied	Rs. 2000/- + cost of replacement
F	Failure of wheels within 06 Months	Rs. 200/- per wheel + free replacement.
G	Failure of fabricated items within 01 year	Rs. 2000/- per equipment + free repair / replacement.
H	Rusting within 06 months of fabrication/ painting	Rs. 300/- per occasion.
I	Damages caused to AIESL property due to service provider	Rs. 1000/- + expenditure incurred to restore the damages
J	Fabrication not meeting AIESL specification during inspection	Rs. 1000/- per occasion
K	Non removal of Vendor Items / equipment / tools within a week from AIESL premises after completion of assigned work.	Rs 500/- per day



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- d. Category of penalty and exponential increase in penalty for repeated default will be decided by General Manager (Engineering), AIESL, Hyderabad or the Officer so authorized by him and decision taken accordingly will be final and binding.
- e. In case of failure to carry out the services to the satisfaction of the company, AIESL will be at liberty to get service done by any other agency at the cost and risk of the Service Provider and Security Deposit provided by the Party will be forfeited.

**X. SPECIFIC TERMS AND CONDITIONS:**

1. The Service provider shall also conform to the requirements of the Concerned Department and other authorities.
2. During the Term of the contract, request for increase in contractual amount will not be entertained for any reason.
3. The Service provider shall be solely responsible to comply with all Acts, Laws, Rules and Regulations, as may be applicable from time to time in respect of providing the above said work and shall pay all taxes, debts and or levies as may be levied by the appropriate Government/Local Bodies and other authorities in this regard. The Service provider shall indemnify AIESL, against all claims loss, damage and cost thereof, in case of any breach of any of the Acts, Laws, Rules and Regulations, as may be agreed to between the parties.
4. AIESL shall not be liable for debts, liabilities or losses, incurred by the service provider.
5. Vendor's Supervisor shall be available at the work location whenever / wherever the work is carried out. Any issue / risk arising during the work performance by vendor shall be handled by the supervisor of the vendor. Exclusive contact mobile no. of supervisor has to be furnished to AIESL. The supervisor should be able to communicate in English / Hindi other than regional language.
6. Copy of purchase invoices for materials procured to be submitted or emailed to Assistant General Manager – EF&PM, for submission to Finance Dept.
7. The AIESL designated official has the right to check the quality and reject any materials which are substandard.
8. AIESL shall be at liberty to carry out regular and/or surprise inspection of the service and other facilities of the service provider at any time during the currency of the contract either by the Competent Authority and/or any Authorized Representative.
9. The Service provider shall not display any advertisement or sign boards on the work carried out for AIESL.
10. The Service Provider will be solely responsible for complying with various labour laws as applicable from time to time in respect of persons so engaged by them and for any breach or violation of any or all of the provisions of the labour laws as applicable from time to time.
11. Bidders are required to declare if they have any on-going legal disputes with any government agencies such as Income Tax, EOW etc. Suppression / Misrepresentation of such facts whenever it comes to light would invite disqualification and AIESL reserves the right to take appropriate action as deemed fit including discontinuing business dealings with the party.
12. Health Certificate of Service provider workers- Shall not employ any workers with contagious diseases or any illness that can affect others. Health certificate of the workers should be produced from a



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Doctor/Agency specified by AIESL. The workers should be vaccinated as per Government Covid-19 Regulations.

13. The Successful Bidder will be provided with only **ELECTRICITY ON FREE OF COST** if work is required to be carried out at AIESL premises. AIESL has to agree if works can be carried out in AIESL premises.
14. The successful Bidder shall be solely responsible to ensure that adequate number of personnel is deployed for the above said work.
15. The successful Bidder shall be solely responsible to obtain the necessary materials required to undertake the fabrication jobs mentioned above. No additional costs for the procurement of materials will be paid by AIESL.
16. The materials shall be from Standard Manufacturers and confirming to ISI/BIS/ISO standards as applicable & meeting the AIESL conditions.
17. AIESL reserves the right to add/supplement any further conditions deemed necessary during the currency of the Contract to ensure safety and security of the AIESL and our customers.
18. Arrangement for conveyance, food & other such amenities required for the personnel deployed by the successful Bidder shall be the sole responsibility of the successful Bidder only.

**XI. COMPLIANCE OF SAFETY REGULATIONS:**

1. Service provider employees working on AIESL premises must wear appropriate personal protective equipment. Strict adherence to all required Personal Protective Equipment (Like Head cap, Welding Goggles, Mask, Gloves, Safety Shoes etc.,) is mandatory.
2. Use of cell phones and other mobile electronic devices (including hands-free devices) while rendering services is prohibited.
3. Fire-fighting, emergency shutdown devices, and life-saving equipment, should not be blocked by the Service provider/employees and access to the path to this equipment should be maintained at all times.
4. Smoking/ Chewing of Tobacco is not allowed in work area.
5. It is the responsibility of the Service provider to understand and use the appropriate Work Permits and to verify any permit requirements at the location. All the work permits should be valid during the tenure of the contract.
6. The Service provider will be solely responsible for any mishap/loss due to lapse in safety measures. In case of a death or accident /mishap/loss occurred during discharging the duty, the compensation liability to AIESL Employees/and Service provider staff will solely rest with the Service provider.
7. The Service provider should be fully aware of safety measures and observe all safety precautions during work. The Service provider should also make his own arrangements to provide requisite safety devices to the workers, based on the nature of work. Any accident/incident occurring to his workers deployed in fabrication work management service provided to AIESL should be reported in writing by the Service provider to authorities concerned immediately including AIESL. The Service Provider shall be fully responsible for any accident / incident for his workers.

**XII. COMPLIANCE OF SECURITY REGULATIONS :**

1. The Service Provider shall have a system to issue/ retrieve PIC (Photo Identity Card) to their Employees while they report / leave the AIESL premises, so as to ensure that it is not misused. The Service Provider



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shall have a system to surrender the Expired / Lapsed PIC and also that of the Terminated Employees to the Issuing Authority.

2. The Service Provider shall ensure that all the safety and security regulations of AIESL, DGCA, BCAS (Bureau of Civil Aviation Security) or any other agency associated with Airports activity are strictly adhered to and complied with by Personnel deployed.
3. The Service Provider should ensure verification of character and antecedents of his Personnel by Police (PVC / PASSPORT) before deployment. Every Employee's photograph, copy of Police verification of character and antecedents and Service Provider's undertaking to be furnished to the AIESL Security Department.
4. Any lapse noticed on the part of Service Provider or Service Provider's Employee involvement in theft / pilferage / malpractice/ illegal activities shall be inquired into by AIESL, Security / other officials, and suitable action including legal proceedings initiated for breach of Contractual liability and also it will attract penal provisions of law. AIESL reserves the right to impose penalty on the Service Provider apart from legal provisions.

**XIII. PERSONNEL TO BE DEPLOYED BY THE SERVICE PROVIDER:**

1. Employees/ workers of the service provider shall not be less than 18 year of age.
2. The bidder must have at least 01(One) Welder and 01(One) Fitter with ITI Qualification in the concerned trade having a minimum of 03 (three) years' experience in various shed / steel Fabrication works on his payrolls.
3. Should be physically / medically fit for the specified jobs.
4. They shall be well mannered and courteous and while on duty, wear proper uniform provided by the Service provider at his own cost which should be clean and should have their photo identity card pinned thereon.
5. Must be insured against all risks by the Service Provider.
6. Any Overtime /Overstay Allowance, conveyance, or any other allowance for the workmen shall be paid by the service provider and AIESL will have no liability in this regard.
7. Should display the ID card issued to them whenever they require entering and / or exiting the premises.
8. The Service Provider shall be the Employer for the workers deployed by him for the above activity. AIESL will not be held partially or fully responsible for any dispute that may arise between the Service Provider and the workers.
9. The Service Provider will comply with all the statutory regulations such as PF, Minimum Wages Act, Bonus Act, Factories Act etc. and obtain requisite approvals from the Local Health Authorities as may be required and as are in force or that may become applicable in future and from time to time in all matters touching this service and all matters there from. He should also maintain the registers and records to that effect, which should be produced before the designated officer at periodical interval.
10. The Service provider shall be liable to pay all the taxes in force presently, or imposed in future by the appropriate Government authorities and local bodies and discharge their obligations towards employees as per laws framed by the Government or other authorities from time to time. The Tendered should take all these factors into account while quoting their rates in the PRICE BID.
11. The Service provider shall be responsible for recruitment, retention and retrenchment of the workmen deployed for the contract by them and settlement of disputes arising out of the terms and conditions of the services all the workmen deployed by them.



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**XIV. GOODS & SERVICE TAX (GST) REGISTRATION & COMPLIANCE :**

1. Service provider shall mention their GSTIN registration number in all their invoices and invoices shall be in the format as specified/prescribed under GST laws. Invoices shall necessarily contain invoice number (in case of multiple numbering system is being followed for billing like SAP invoice no., commercial invoice no. etc., then the Invoice No. which is linked/uploaded in GST network shall be clearly indicated), item description as per PO, Area, UOM, Rate, Value, applicable taxes with nomenclature (like SGST & CGST) separately, HSN (Harmonized System of Nomenclature) / SAC (Services Accounting Code) code, etc.
2. All invoices shall bear separately the HSN code for material supply & SAC Code for the service rendered to AIESL.
3. All invoice no.s shall be restricted to 16 characters as per GST norms and follow all guidelines according to GST / TAX laws. Vendor is responsible to update himself for changes made by the Govt. in this regard.
4. A declaration to the effect that all invoice particulars are/were uploaded in the GST network/ portal & all tax liability as per GST rules and regulations have been and will be discharged shall be mentioned in the invoice. If not mentioned in the invoice, a separate declaration shall be submitted as per the requirement of AIESL.
5. In case of discrepancy in the data uploaded by supplier in the GST portal or in case of any shortages or rejection in the service, then AIESL will not be able to avail the tax credit and will notify the Service provider of the same. Service provider has to rectify the data discrepancy in the GST portal or issue credit note (details to be uploaded in GST portal) for the shortages or rejections in the Service providers, within the calendar month notified by AIESL. [For any such delay in availing of tax credit for reasons attributable to Service provider (as mentioned above), interest (calculated @ SBI Base Rate + 6%) along with Penalty if any will be deducted for the delayed period i.e., from the month of receipt till the month tax credit is availed, from the running bill, at the discretion of AIESL Management.]

**XV. CONDITIONS RELATED TO THE WELFARE OF LABOURS:**

1. The Service provider has to remit PF/ESI as per the existing Government guidelines.
2. The Service provider has to produce the PF Registration Code for his workers as per the Government rules while submitting the first bill. The first bill will be processed only on production of the above code. For subsequent bills, the PF/ESI remittance challan for the engaged Labour has to be submitted for bill processing.
3. AIESL will not be liable for any medical attention, injury / loss of life of the persons engaged by the Service provider during the work inside the AIESL premises as per the contract. A suitable insurance coverage (ESI / Group Insurance) for the employees shall be arranged by the service provider at his own cost from the first day of operation, towards medical treatment and compensation of any loss/ incapitance of their employees arising out of accident etc., as per legal provisions.
4. The Service provider shall have full control over his employees including the right to appoint, determine service conditions, discharge, dismiss or otherwise terminate their services at any time. The Service provider shall be solely responsible for any claim arising out of employment or termination of employment of his employees and for statutory payments.
5. AIESL has the right to direct the Service provider to remove from the premises such of his personnel who may be physically or medically found to be unfit.
6. The Minimum Wages (with applicable DA) as prescribed by the State Government from time to time should be paid to Workers and the Wage and Attendance Registers should be produced to HR Section every month. However, on implementation of New Wage Code in April 2021, the minimum wages (and DA) payable may be as prescribed by the Central Govt. The Service Provider shall take into consideration of the same while giving their quote.



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7. Minimum Bonus, as applicable shall be paid by the Service provider to his employees as per the Payment of Bonus Act 1965.
8. The Service provider shall in respect of labour employed by him, inter alias, comply and follow the statutory provisions, rules & regard to all matters provided therein.

## **XVI. GENERAL TERMS AND CONDITIONS**

### **1. Abbreviations used :**

- AIESL as used in the Tender document means “AI Engineering Services Limited”.
- FWMS means “Fabrication Work Management Services”
- MRO means “Maintenance, Repair & Overhaul” Facility of AIESL, Located at Shamshabad / Begumpet.
- EMD means “Earnest Money Deposit”.
- SD means “Security Deposit” for performance of services rendered under contract.
- DD means “Demand Draft”.
- BG means “Bank Guarantee”.
- LOI means “Letter of Intent”.
- The ‘Tenderer’ / ‘Bidder’ and /or ‘Party’/ ‘Service Provider’/ ‘Contractor’ used in the Tender document, shall mean the one who has signed the Tender Document and submitted the bid/ quotation in response to the Tender.

### **2. Period of Contract:**

- a. The Tender is to provide Fabrication work Management Services for AI Engg. Services Limited, EF&PM Dept. MRO, RGIA, Shamshabad / Begumpet in Hyderabad for the period of ONE YEAR and extendable by ONE MORE YEAR, at the agreed rates in Price Bid, terms and conditions and scope of work.
- b. AIESL reserves the right to extend the contract by 3 months at same rates, terms and conditions on ending of validity of contract.
- c. In case the Service provider desires, Termination within 06 months of awarding contract without mutual Consent, AIESL reserves the right to penalize the Service provider as per Contract Extension / Termination clause.

### **3. The tender is non-split able or non-dividable by the service provider.**

### **4. Validity of Bids, Prices, Govt. Taxes / GST:**

- a. The Bids (Technical Bid and Price Bid) submitted by the bidder / tendered should be valid for a period of 90 days from the date of opening of the Technical Bid.
- b. GST on Services given to AIESL shall be reflected in the space provided in the Price Bid. The price offered should remain firm till completion of contract period and no request for increase in price shall be entertained during the contract period.
- c. Increase in GST on Services, if any, imposed by the Govt. of India / State Govt. / Local Bodies, after the submission of bids by the bidders, will be borne by AIESL, if requested for by the successful bidder. However, such request will be considered only if it is substantiated with copies of valid documentary proof and only if the bidder has quoted their rate giving the break-up of Government duties and levies in their price bid.
- d. Any reduction in GST and/or any other Statutory levies etc., of the Govt. of India / State Govt./ Local Bodies etc., should be passed on to AIESL by the successful Bidder.

### **5. Amendments/Extensions:**

- a. AIESL reserves the right to amend any part / terms and conditions of the tender / extend the due date at its sole discretion. Amendments, corrigendum, if any, and any extensions of the due date of opening of the Bids, as per the requirements of AIESL, will be intimated by hosting the same on AIESL website only i.e., [www.aiesl.in](http://www.aiesl.in) No separate NIT (Notice Inviting Tender) would be published in newspapers /

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print media. It is the Bidder's responsibility to visit the said website regularly for the aforesaid updates / extensions as applicable.

- b. In case there is any change in Details/ Requirement / Terms & Conditions after release of the Tender but before its Due Date/Time, the Bidders who have submitted their Bids shall have an option to re-submit their Bids, if they choose to do so, within the extension period as may be specified by AIESL. For avoidance of doubt, it is hereby clarified that the last Bid submitted by the Bidder will be considered as the final Bid.

**6. Purchase Preference to MSME:**

- a. Preference Will be given to eligible Tenderer as per the as per Public Procurement Policy for Micro Small and Medium Enterprises (MSMEs) Order, 2012 issued vide Gazette Notification No. 503 dated 23.03.12 by Ministry of Micro, Small and Medium Enterprise of Govt. of India and Vendors registered and obtained valid Udyog Aadhaar Number (UAN).
- b. MSME vendor, submit the registration certificate/ Udyog Aadhaar Number issued and certificate must be valid as on close date of the tender. The successful bidder should ensure that the same is valid till the end of the contract period.
- c. The MSEs who have applied for registration or for UAN or renewal of registration, but have not obtained the valid certificate as on close date of the tender, are not eligible for exemption/ preference.

**7. Bid Security Declaration:**

Bid Security Declaration Form must be submitted along with the Tender Document prescribed in **Annexure – VIII**, any Tenderer who fails to submit Bid Security Declaration Form will be disqualified.

8. **EMD (Earnest Money Deposit):** An EMD of **Rs.5, 000/-**(Rupees Five thousand only) must be paid to AIESL in the form of DD in favour of "AI Engineering Services Limited, payable at HYDERABAD", may be returned back to unsuccessful bidder. It will be either returned or adjusted in the bills payment to the successful tenderer.

**9. Security Deposit / Performance Bank Guarantee:**

- a. The Bidder/s who qualifies for award of Contract will have to deposit with AI Engineering Services Limited **3%** (Three percent) of the total net value of the Contract, as Security Deposit (SD) within 2 weeks of receipt of the Contract. This SD will be free of interest. In case, the SD is not deposited in time, the bills shall not be processed for payment till the SD is paid.
- b. The SD is applicable to all bidders including MSME's. The Security Deposit is to be paid by way of NEFT transaction, Account Payee Demand Draft, Banker's Cheque, ECS, Bank Guarantee issued from any Commercial Bank, Fixed Deposit Receipt from any Commercial Bank for an equivalent amount in favour of the "AI Engineering Services Limited', payable at HYDERABAD".
- c. It may please be noted that the original BG has to be forwarded by the Bank directly to AIESL through registered AD as per the detailed procedure which will be advised to the successful bidder. The expenses incurred towards submission of Security Deposit / Bank Guarantee will have to be borne by the successful bidder/s.
- d. In case of breach of Contract or violation of any terms of the Contract the Security Deposit shall be forfeited / bank guarantee be invoked.
- e. Security Deposit / Bank Guarantee is to be furnished on non-judicial stamp paper of value not less than Rs. 100/- (Rupees One hundred only) and in the prescribed format, which will be provided to the successful bidder/s.
- f. The Security Deposit / Bank Guarantee will be refunded / returned without interest after adjusting for penalties and applicable deductions, if any, that may be imposed under the terms of the Contract.

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- g. Validity of the BG would be for an additional period of 60 days after the scheduled completion of all obligations under the Contract.
- h. The SD is applicable to all bidders including MSME's. The SD/BG will be taken on yearly basis, renewable every year. The second year SD / BG should be valid till 60 days beyond the contract period/warranty period.

**10. Bids Evaluation Criteria:**

- a. **Technical Bids:** The Technical Bids would be first evaluated for compliance. AIESL reserves the right at its sole discretion to seek whatever information, documents etc. from the bidder as it may consider necessary for the purpose of evaluation of the bids.

**Note: Please ensure that Prices should not be mentioned in the technical bid. If it is found that the prices are submitted in the technical bid, the quotation / bid would be "Disqualified" and will not be considered.**

- b. At any point of time during the tender process or after award of contract, if the details given by the tenderer in the Technical Bid are found to be incorrect, the Tenderer will be barred from participating further in the tender process the work order shall be cancelled besides forfeiture of EMD as the case may be.
- c. The bids of only those bidders whom AIESL considers qualified in technical bid stage would be considered for opening of Price Bids.
- d. **Price Bids:** The Price Bids of only those bidders, who qualify as per the requirements of Technical Bid, would be opened. The date and time of opening of the Price Bids would be intimated in advance to the bidders who have qualified in the Technical Bid evaluation and their authorized representatives only would be permitted to participate in the opening of the Price Bids.

**11. Inspection Clause:**

Inspection of bidders' facilities at the time of evaluation of the Technical Bids: AIESL reserves the right to inspect at its cost the facility / facilities of the bidders in order to assess their capability to render subject services as indicated in this tender. The decision of AIESL in such case shall be final and binding.

**12. Method of arriving at overall L1 bidder and Contract Award Criteria:**

- a. The tenderer whose net price on a common platform such as the landed cost for all the line items works out to be the lowest will be determined as the overall **L-1** bidder.
- b. For arriving at **L-1**, weighted average of subtotals is considered as given in **PART –F** of Price Bid.
- c. MSME's quoting price within price band overall L1+15% (fifteen percent) may be determined as **L-1** bidder and contract will be awarded as per public procurement policy 2012 for MSMEs.
- d. **Un-conditional Discounts, if any offered, will also be duly taken into consideration while arriving at the lowest landed cost. However, conditional discounts, if any, will not be taken into consideration while arriving at the lowest landed cost of the item.**
- e. **The contract will be awarded to overall L-1 Bidder.**

**13. Price Negotiation:**

As it is not the general norm for AIESL to carry out price negotiations following evaluation of the Price bids, the bidder are advised to submit their best quotes in response to this tender. AIESL, however, reserves the right to carry out negotiations in exceptional cases with the bidder who has been evaluated by AIESL as having offered the overall lowest bid in response to the tender.

**14. Commencement of Contract:**

The successful Tenderer, after completing the formalities as listed above, should commence the service on finalization of tender, within 15 days from the date of issue of the Letter of Intent (LOI) / Contract. And the LOI / Contract shall be confirmed within three days (3 Days) of its receipt.

**15. Sub-contracting:**

The successful bidder shall not sub-contract the work or any part thereof, to any other person, concern, firm or company. Sub-contracting will result in termination of the contract with immediate effect without any liability on “AIESL” and also without prejudice to any other rights which “AIESL” may have against the Bidder under the Contract. The Service Provider shall not transfer or assign or sub-let any part of the service or any share of interest in any manner or degree, directly or indirectly, to any third party whatsoever.

**16. Recovery from service provider:**

- a. Whenever under this contract, any sum of money is recoverable from the service provider; AIESL shall be entitled to recover such sum by appropriating in part or full from the unpaid bills and then if need be from the Security Deposit, deposited by the Service Provider.
- b. In the event of said Security Deposit being insufficient, the balance or the total amount recoverable, as the case may be, shall be deducted from any sum due to the Service Provider, under this, or any other contract between the Service Provider and AIESL. Should this amount be insufficient to cover the said full amount recoverable, the service provider shall pay to AIESL the balance amount, if any, within 30 days of the demand by AIESL.
- c. If any amount due to the Company is so set off against the said Security Deposit, the Service Provider shall have to make good they said amount so set off to bring the Security Deposit to the original value immediately, and in any event, not later than 10 days of the depletion of the original value and advise sent to service provider by AIESL for replenishment.

**17. INDEMNITY:**

- a. The contractor shall indemnify AIESL against payment of penalty, their Party claims, damages, loss of property of AIESL, RGIA-GMR airport and/ or other party, due to mishandling, theft, damages due to accidents, negligence, violation of any statutory laws and etc., by them and/ or the personnel deployed by the them. In case, any such claim amount is not deposited / paid to AIESL or to the concerned personnel or agency then the same shall be deducted from their monthly Bills / performance guarantee / Security Deposit / Future payments. This shall also include legal cost involved.
- b. In case of injury and / or loss of life to AIESL employee or AIESL customers due to any accident, while providing services, the contractor shall pay suitable compensation to affected employee or their legal heirs, depending upon the merits of each individual case. Any other claim shall be the responsibility of the contractor.
- c. Personnel deployed by the contractor shall be the employee of the contractor only and under no circumstances shall be deemed to be on the duty / roll or employee of AIESL. AIESL shall have no relationship or AGREEMENT of any kind whatsoever with such employee deployed by the contractor. Such employee shall not be entitled to claim any right, privilege or benefit from AIESL and in the event of any such claim, the contractor undertakes to indemnify AIESL for any loss or financial demand or otherwise.
- d. AIESL will neither be responsible nor liable to pay any compensation for injury and / or death caused to the staff of contractor in the event of any accident on duty and also any damage or compensation due to any dispute between them. The contractor should make their own arrangement to meet such eventuality as per existing government rules and regulations and AIESL will have no liability whatsoever in this regard.

**18. Blacklisting Conditions:**

Adopts fraudulent practices and against errant bidders as detailed above, withdraws after award of the contract / LOI and fails to commence within the specified stipulated period and perform the contractual obligation during the currency of the contract, the bidder will be debarred from participating in next tender.

**19. Interpretation:**

In the event of any difference in the interpretation of any of the clauses of the Service Agreement and / or the Tender documents, the clarification given by General Manager (Engineering), AIESL, Hyderabad, shall be final and binding.

**20. Contract Extension / Exit / Termination clause:**

- a. The validity of the agreement comes to an end IPSO FACTO by efflux of time unless otherwise renewed/terminated.
- b. The contract may be terminated under the following circumstances:
  - i. In the event of unsatisfactory performance during the contract period or there is any change in AIESL requirement, contract shall be terminated with 30 days advance notice.
  - ii. In the event of the Service Provider failing to comply with any of the terms and conditions of the agreement, AIESL shall be at liberty to terminate the Contract WITH IMMEDIATE EFFECT besides forfeiting the Security Deposit and recover any amount of additional expenditure incurred by AIESL for getting the contract work done through another Third Party.
  - iii. The Contractor / Service Provider can terminate contract after 06 months, by giving **90 days'** notice in writing to AIESL.
  - iv. AIESL, also reserves the right to terminate / cancel the Contract within one year partially or fully without notice and without any liability to AIESL.
- c. Upon expiry of the agreed period of contract, AIESL reserves the right to extend the Agreement for a period of **90 days** at the same rates, terms and conditions.

**21. Errant Bidders:**

In case after price bid opening the **Lowest Evaluated Bidder (L-1)** is not awarded the Contract for any mistake committed by them in bidding or withdrawal of bid or varying any term in regard thereof leading to re-tendering, such bidder shall be debarred from participation in re tendering of the same work(s) as well as against any tender enquiry for any service sought by AIESL or its subsidiaries at all locations. EMD will be forfeited accordingly.

**22. Arbitration:**

Any dispute or difference, whatsoever, arising out of this service agreement shall be referred to the sole arbitration of the General Manager (Engineering), AIESL, Hyderabad or the person appointed by him whose decision shall be final and binding on both the parties.

**23. Force Majeure:**

- a) Neither party hereto shall be liable for failure to perform or for delay in performing any of its obligations under the agreement, if such failure or delay is caused or results from a condition of Force Majeure.
- b) The term Force Majeure as used in this agreement means Accidents, Act of God, War, Revolt, Riot, Fire Tempest, Flood, Earthquake, Lightning, direct or indirect consequences of war (declared/undeclared), sabotage, hostilities, National emergency, Civil disturbances, Natural calamities, Commotion, Embargo (Blockage) or any law or promulgation ordinance or Executive order whether Central or state or Local or Municipal Authorities.



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- c) A Force Majeure clause does not excuse a party's non-performance entirely, but only suspends it during Force Majeure period, Contractor has to give notice of Force Majeure as soon as it occurs and it cannot be claimed post facto.
- d) If the performance in whole or in part or any obligation under this contract is prevented or delayed by any reason of FM for a period exceeding **30 (Thirty) days**, then either party may at its option terminate the contract without any financial repercussion on either side.
- e) Notwithstanding the punitive provisions contained in the contract for delay or breach of contract, the contractor would not be liable for imposition of any such penalty so long as the delay and/or failure of the contractor in fulfilling its obligations under the contract is the result of an event covered in the FM clause.

**24. Novation:**

AIESL reserves the right to "NOVATE" this contract to AIAHL / AIASL / AAAL or any other subsidiaries at same rates, terms and conditions and the same shall be binding upon the service provider. In the event of any merger or acquisition of AIESL transferred its activity to another undertaking, the contract on approval from the appropriate authority of AIESL, the contract shall continue in the name of such new entity / successor entity with the same rates, terms and conditions.

**25. Jurisdiction and Governing laws:**

In respect of any matter relating to the contract or any matter pertaining to such arbitration, the Courts of Law in Hyderabad shall have the exclusive jurisdiction.

**26. Return of disqualified bids:**

Financial bids of the "Technical Bid/ Pre-qualification Bid" disqualified bidders would be returned to them after finalization of the contract under intimation and against acknowledgement from the bidders, in sealed condition itself.

In case a bidder fails to collect the financial bid within the stipulated 30 days' time, the bid shall be shredded in "as is where is" condition after expiry of 30 days' time.

**27. Confidentiality clause:**

The parties agree that they will hold in confidence the terms and conditions of this Agreement, all information, documentation, designs etc., which comes to their knowledge in the course of the Agreement ("**Confidential Information**") and will not disclose to any third party including but not limited to media (print or electronic) or use confidential Information or any part thereof without the other Party's prior written consent provided that Confidential Information may be disclosed to any Government or Regulatory authority requiring such discloser under law.



  
**GENERAL MANAGER – ENGG, HYD.**  
महा प्रबंधक (इंजी.)/General Manager (Engg.)  
एआई इंजीनियरी सर्विसेस लिमिटेड  
AI Engineering Services Limited  
एम.आर.ओ. कॉम्प्लेक्स आर जी आई एयरपोर्ट  
MRO Complex, RGI AIRPORT  
गेट नं. 3, के पास/Near Gate No. 3, शमशाबाद/ Shamshabad  
हैदराबाद/Hyderabad-500 108 तेलंगणा/ T.S.

**Annexure ‘I’**

**TECHNICAL BID FORMAT**

1.	Tender for	Providing Fabrication Work Management Services at AIESL,MRO Complex, RGIA, Shamshabad / Begumpet, at Hyderabad				
2.	Name of the Company / Establishment					
3.	Full Address of Registered Office					
4.	Full Address of Branch Office at Hyderabad					
5.	Name of Authorized Signatory					
	Telephone No.					
	Mobile No.					
	E-mail ID					
6.	Nature of Company [Whether Proprietorship Firm/ Partnership Firm /Private Limited Company /Public Limited company /Corporation / Any other to be Specified]					
6.1	If you are an MSME vendor, submit the registration certificate/ Udyog Aadhaar Number issued and certificate must be valid as on close date of the tender. The MSEs who have applied for registration or renewal of registration, but have not obtained the valid certificate as on close date of the tender, are not eligible for exemption/ preference.	YES/NO	If NO, The tender is not eligible for exemption/ preference.			
7.	Particulars of Statutory Registration – Issued in the name of the Tenderer. (to enclose self- attested copies of the same) <b>(Must Condition)</b>					
	Details	Number	Date of Issue	Valid Up to	Tenderer Response	Disqualification Criteria
7.1	PAN No. <b>(Must Condition)</b> Submit the copy along with the Technical Bid				Yes/No	If NO, bid will be disqualified
7.2	GST Registration No. <b>(Must condition)</b> Submit the copy along with the Technical Bid				Yes/No	If NO, bid will be disqualified
7.3	PF Registration					
7.4	ESI Registration					
7.5	Any other social security scheme for workers :( Like Group Insurance, Personnel Accidents, Pension etc.)					
8.	Whether having minimum Five years’ experience as ‘Service Provider’ in the field of Fabrication Work Management Services as on <b>01.03.2023.</b> <b>(Must Condition)</b> (Submit the copies of documentary proof along with the technical bid)				Yes /No	If NO, bid will be disqualified
9.	Whether having working office in Hyderabad. To enclose self-attested copy of Lease agreement/Electricity bill/Telephone bill. <b>(Must Condition)</b> (Submit the copies of documentary proof along with the Technical Bid)				Yes /No	If NO, bid will be disqualified
10.	Must be a firm/company engaged in the field to provide Fabrication Work Management Services and having a minimum Annual Turnover of Rs.15 LAKHS in each of any two financial years during last five Years i.e. 2017 to 2022 – as the case may be. Copy of audited Balance sheet and Profit & Loss A/c duly certified by Chartered Accountant, duly signed & stamped / sealed by the Proprietor / Director / authorized signatory must be submitted as proof of Turnover along with the Technical Bid. Alternatively, a Certificate from Chartered Accountant certifying Annual Turnover of the				Yes /No	If NO, bid will be disqualified



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	bidder during the two financial years, i.e. 2017 to 2022 – as the case may be can also be submitted along with the Technical Bid.		
	<b>10.a.</b> Turnover for any of the above two Financial Years be specified	20__-20__ 20__-20__	Rs...../- Rs...../-
<b>11.</b>	The Tenderer must submit self-attested Income Tax Return for the two Financial Year furnished in <b>10.a</b> above, with their Technical Bid. <b>(Must)</b>	Yes /No	If NO, bid will be disqualified
<b>12.</b>	Is any of your Director/Employee or his/her Immediate Relative on the payroll of 'AIESL' (if Yes, give details)	Yes /No	If YES, bid will be disqualified
<b>13.</b>	Has any Director/Partner/Proprietor been convicted any time by court of law? (if Yes, give details)	Yes /No	If YES, bid will be disqualified
<b>14.</b>	Agree to all the terms and conditions of this tender <b>(Must Condition)</b>	Yes /No	If NO, bid will be disqualified
<b>15.</b>	Whether Certified Copy of Power of Attorney attached?	NA/ Yes /No	If applicable
<b>16.</b>	Applicable Legal/Statutory Requirements Compliance: Agreeing to comply with all the Legal/Statutory requirements.	Yes /No	If NO, bid will be disqualified
<b>17.</b>	Agreeing to Indemnify AIESL as per Annexure X, if such to Indemnify Bond to be attached with the Technical Bid.	Yes /No	If NO, bid will be disqualified

**Company Details & Compliance to Techno-Commercial Terms**

**Bidder's undertaking**

1) I have carefully gone through and have understood and hereby agree to abide by all the Terms & Conditions, Technical Specifications, Legal requirements etc., governing the tender.

2) I hereby confirm that I am authorized to sign the tender document and the information given in the tender is true and correct to the best of my knowledge and belief and nothing material is concealed.

Date: \_\_\_\_\_ Signature \_\_\_\_\_

Place: \_\_\_\_\_ Name \_\_\_\_\_

Designation \_\_\_\_\_

Co. Name & Seal: \_\_\_\_\_

**CHARTERED ACCOUNTANT'S CERTIFICATION**

I, C.A (Name)\_\_\_\_\_ Membership Number\_\_\_\_\_ have

verified the above details as per the documents /records submitted for verification and hereby certify that the above statement is correct.

Signature of C.A \_\_\_\_\_ & Seal

**ANNEXURE -II**

**SCOPE OF WORK**

- 1) AI Engineering Services Hyderabad is engaged in MRO activities at RGIA, Shamshabad / Begumpet. It has the following equipment requiring maintenance.

The Quantities mentioned are indicative and subject to change.

- Air Craft Maintenance Trestles - 76 No.s,
- Nitrogen Trolley - 02 No.s,
- Tyre Charging Unit - 02 No.s,
- Wheel Carrying Trolley - 01 No
- Trolley for Compressor - 01 No
- Stand for N2 Booster - 02 No
- Oil Trays - 06 No
- Jacks shifting Trolley - 01 No
- Wheel storage stands - 10 No

- 2) Some of the above mentioned equipment may also be required to be designed and fabricated newly (Approximately 05 no.s per year) .

- 3) The scope of work is of comprehensive nature (**Including labour & material**).

- 4) The work will be defined by the AIESL officials as per requirement, while material planning and execution will be done by the vendor.

**5) SCOPE OF WORK FOR PART- A : NEW FABRICATION WITH PAINTING**

- a) In case of New Fabrication, if allocated, necessary drawing / design may be given by AIESL team and vendor has to fabricate at vendor premises and install / erect at the required AIESL location (Shamshabad / Begumpet) at the vendor cost. THE DESIGN AND DRAWING GIVEN BY AIESL SHOULD NOT BE SHARED WITH ANY OTHER CUSTOMER / THIRD PARTY and if this guideline is violated you will be liable for legal action.
- b) In certain cases the design may be required to be prepared by vendor himself and submit for AIESL approval.
- c) Finalize the design in liaison with AIESL.
- d) Assessment of material as per the design.
- e) Procurement of the all items required for the fabrication as per the standards specified by AIESL at vendor cost. The items from vendor shall exclude rubber hoses, pressure gauges / regulators, display dials, copper piping & any kind of special fittings.
- f) Inspection may be carried out by AIESL at vendor premises to assess the quality & work progress.
- g) On AIESL approval of completed fabrication, one coat of primer & two coats of enamel paint to be done.
- h) Weighment of fabrication (excluding wheels, rubber buffers, etc) for billing purpose in presence of AIESL representative.
- i) Delivery of the fabrication at AIESL location at Hyderabad (Shamshabad / Begumpet).
- j) Carry out final assembly of the product and submit for AIESL inspection. Final Inspection will be carried out only at AIESL premises. The work would be treated as completed only after inspection and approval of work completion certificate by AIESL authorities
- k) Any failure during final inspection the vendor has to rectify the changes needed for AIESL at his own cost including transportation.

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**6) SCOPE OF WORK FOR PART- B : REPAIR / REPLACEMENT JOB WITH PAINTING.**

- a) The repair activity may be carried out at AIESL premises on majority of the instances. However on need basis the repair will have to be carried out at vendor premises and in such instances the transportation and other costs will have to be borne by vendor himself.
- b) When repair is carried out at AIESL premises **FREE ELECTRICITY and space will be provided by AIESL**, while all other costs will be borne by vendor.
- c) The repair activity may involve removal of rust, preparation of surfaces, partial or complete material replacement, fitting, welding, finishing, painting etc. for the equipment's listed above.
- d) Design modification of existing equipment / tools.
- e) Repair jobs may involve one coat of primer and two coats of enamel paints.
- f) Procurement of the all items required for the repair / replacement jobs, as per the standards specified by AIESL at vendor cost.
- g) Payment will be only for the Length / Area of item repaired / replaced as applicable.
- h) Items removed in the repair / replacement process belongs to AIESL and cannot be claimed by the vendor.
- i) Any additional materials brought by vendor for the repair / replacement jobs can be taken back by vendor through AIESL gate pass.
- j) The work would be treated as completed only after inspection and approval of work completion certificate by AIESL authorities

**7) SCOPE OF WORK FOR PART- C : REPAIR / REPLACEMENT JOB OF CHEQUERED PLATE AND WOODEN BOARDS.**

- a) Removal of existing chequered plate / wooden board and replacement with a new one will be considered as a single activity.
- b) Any strengthening of base frame for fitting of chequered plate will be considered as part of price bid quoted in **PART – C**.
- c) In addition to above points a & b, the scope mentioned for **PART – B** will be applied on **PART – C** scope also as applicable.

**8) SCOPE OF WORK FOR PART- D : REPAIR / REPLACEMENT**

- a) Removal of damaged ground locks, wheels, rubber buffers, rubber pads, wheel axle, towing rod etc. and replacement with a new items.
- b) The work would be treated as completed only after inspection and approval of work completion certificate by AIESL authorities.
- c) Painting may involve surface preparation and application of base coat and finishing coats.
- d) Spray painting shall be carried out wherever applicable using necessary vendor equipment / tools.
- e) Some of the activities involved in painting are display plates writing, floor / Zone markings in AIESL premises, Tyre marking, marking on equipment / tools / component or on any other items required by AIESL. These are not the exhaustive list and may involve other painting areas as per AIESL requirements.
- f) The work would be treated as completed only after inspection and approval of work completion certificate by AIESL authorities.
- g) Procurement of the all items required for the repair / replacement jobs, as per the standards specified by AIESL at vendor cost.

**9) SCOPE OF WORK FOR PART- E : ONLY LABOUR ON NEED BASIS.**

- a) For any un scheduled activities on need basis we may require skilled manpower to be provided by the vendor on daily wage basis. Your rates to be given accordingly in PRICE BID in PART – E.
- b) The payment for the unscheduled activities will be settled along with the monthly bills of the vendor.



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- c) The manpower for this un scheduled activities will be required only during general shift timings.
- 10) Vendor has to meet the timelines specified by AIESL as per the urgency and seriousness of the work. Any delay will attract a penalty as conveyed in the penalty clause.**
- 11) Any item brought inside or taken out from AIESL premises shall be during general shift and office working hours / days. No gate pass will be issued on AIESL holidays.**
- 12) The workers deployed by AIESL premises shall be restricted to workplace allocated to them. Any movement to any other locations shall be penalized and will be viewed seriously.**
- 13) Welding Electrodes should meet the IS standards E6013 & E7018 as applicable. Mangalam / Sharp brands of electrodes are preferred.**
- 14) Bills to be submitted according to the approved price bid.**
- 15) The Bidder should have a well-established Work shop to design and fabricate the Engineering tools / Equipment / Structure / Product and the bidder shall provide the details of the technical support under their company pay roles with necessary approvals like Labour License, PF, ESI & GST or any other basic mandatory requirements to be needed for the subject firm. The team must include experienced senior technical personnel who will undertake the entire responsibility and should hire / deploy other technical experienced staff for carrying out / execution of all types of contracts, routine / preventive works and meet emergencies as per the contract.**
- 16) The bidder must have at least 01(One) Welder and 01(One) Fitter with ITI Qualification in the concerned trade having a minimum of 3(three) years' experience in various shed / steel Fabrication works on his payrolls.**
- 17) The bidder must arrange at their own cost to bring their own equipment, Tools, Spares, Consumables if required any to execute the AIESL assigned work. All the above items should be brought in with proper in-warding by AIESL security. And any of vendor items can be taken out from AIESL premises only with AIESL gate pass with permission from EF&PM.**
- 18) Any fabrication / Repair done at vendor premises, the transportation of fabricated / repaired items to AIESL work location shall borne by vendor on his own risk.**
- 19) Arrangement of all the required material and equipment for the execution of work at AIESL facility is under the vendor scope only. **If any of AIESL equipment / parts / structure are required to be taken out to the vendor facility for repair / other jobs, the transportation charges to be borne by the vendor.****
- 20) No rest room will be provided for the vendor staff in AIESL premises.**



Tender No: AIESL/MRO/FWMS/2023/1067

Date: 17.03.2023.

**DETAILS OF AIRCRAFT MAINTENANCE TRESTLES at AIESL HYDERABAD**

SL.NO.	DIMENSIONS				SL.NO.	DIMENSIONS			
	LENGTH	WIDTH	HEIGHT	QTY		LENGTH	WIDTH	HEIGHT	QTY
1	2'10"	3'7"	3'8"	02	27	9'	6'6"	4'	01
2	3'6"	2'10"	3'6"	01	28	9'10"	2'8"	10'10"	01
3	3'8"	1'8"	2'5"	01	29	9'11"	3'3"	6'3"	01
4	3'9"	2'	1'9"	01	30	10'3"	3'	8'3"	01
5	3'9"	2'6"	3'7"	01	31	11'	7'	9'6"	01
6	3'9"	2'10"	2'7"	01	32	11'5"	5'5"	6'75"	02
7	3'10"	2'	1'10"	01	33	12'	3'1"	7'2"	02
8	4'6"	5'8"	4'6"	01	34	12'	3'8"	3'2"	01
9	4'7"	2'8"	2'7"	01	35	12'	4'	6'5"	01
10	5'8"	2'10"	5'1"	04	36	12'4"	9'6"	5'7"	01
11	5'10"	2'10"	5'3"	03	37	13'	6'	14'2"	01
12	5'11"	3'3"	5'3"	02	38	14'	4'	12'	01
13	6'	2'	3'2"	02	39	14'	10'7"	20'1"	01
14	6'	2'8"	3'	02	40	15'	3'6"	12'	01
15	6'	3'	5'	01	41	16'1"	5'7"	17'1"	01
16	6'	3'	6'	01	42	16'3"	3'11"	15'3"	01
17	6'3"	2'9"	2'11"	01	43	16'6"	11'4"	14'2"	01
18	6'11"	4'3"	4'1"	01	44	16'8"	9'11"	8'9"	01
19	7'	4'3"	4'	03	45	18'5"	7'	15'5"	01
20	7'	4'3"	4'11"	08	46	TAIL DOC		39'	02
21	7'5"	3'3"	7'1"	04	<b>TOTAL : 76 No.s</b>				
22	7'6"	2'11"	6'9"	02					
23	8'	3'	5'	02					
24	8'5"	5'4"	12'7"	02					
25	8'6"	3'	8'6"	01					
26	8'10"	6'6"	4'3"	03					

SAMPLE IMAGES



AIRCRAFT MAINTENANCE TRESTLE



NITROGEN TROLLEY



WHEEL STORAGE STAND



N<sub>2</sub> BOOSTER STAND



WHEEL CARRYING TROLLEY



OIL TRAY



Tender No: AIESL/MRO/FWMS/2023/1067

Date: 17.03.2023.

**ANNEXURE –III**  
**PRICE BID**

(COMPREHENSIVE)

[Price valid for one (01) year from the date of issue of LOI]

**PART-A – NEW FABRICATION INCLUDING LABOUR & PAINTING**

Sl. No.	Material Description	Fabrication Rate / Kg in Figures	Fabrication Rate / Kg in Words
1	Trestles sizes as per specification		
2	Wheel Storage stands		
3	Trollies of different sizes		
4	Oil Tray		
5	<b>SUB TOTAL (Sl. No.1+2+3+4)</b>		

**Note : Weight shall be calculated excluding wheels, rubber buffers, chequered plate.**

**PART-B MATERIAL WITH REPAIR CHARGES INCLUDING LABOUR & PAINTING**

Sl.No.	Material/Spares Description	Standard size	Tentative Requirement for Full Length (20 Ft)	Repair Rate / Feet in Figures	Repair Rate / Feet in Words
6	<b>Mild Steel (M.S) Chequered Plates</b> (TATA / JINDAL / JSW / SAIL MAKE)	3 mm Thick	05 No.s		
		2 mm Thick	12 No.s		
7	<b>Mild Steel (M.S) Tubes (TATA / JINDAL / JSW / SAIL MAKE)</b>	Rectangular 20 mm x 20 mm	50 No.s		
		Rectangular 30 mm x 30 mm	50 No.s		
		Rectangular 20 mm x 40 mm	30 No.s		
		Rectangular 50 mm x 100 mm	20 No.s		
		Round Pipe Dia.25 mm x 3mm	50 No.s		
		Round Pipe Dia.35 mm x 3mm	20 No.s		
		Round Pipe Dia.50 mm x 3mm	20 No.s		
8	<b>SUB TOTAL (Sl No. 6+7)</b>				



Tender No: AIESL/MRO/FWMS/2023/1067

Date: 17.03.2023.

**PART-C MATERIAL WITH REPAIR CHARGES INCLUDING LABOUR & PAINTING**

Sl. No.	Material/Spares Description	Standard size	Tentative Requirement	Repair Rate / Sq ft In Figures	Repair Rate / Sq ft In Words
9	Aluminum Chequered Plate (JINDALCO / HINDALCO MAKE)	3mm Thick	150 Sft		
		2mm Thick	300 Sft		
				Repair Rate / Cu ft In Figures	Repair Rate / Cu ft In Words
10	TEAK WOOD (Burmese)	Cubic Ft	500 Cu ft		
11	<b>SUB TOTAL (Sl. No. 9+10)</b>				

**PART-D : REPAIR / REPLACEMENT INCLUDING LABOUR CHARGES**

Sl. No.	Material Description	Specification	Tentative Quantity	Replacement Rate / Unit	Replacement Rate / Unit in Words
12	Ground Locks (To be Fabricated)	Screw Type	25 No.s		
13	PU Wheels	Swivel 6 inch x 2 inch	60 No.s		
		Fixed 6 inch x 2 inch	40 No.s		
		Swivel 8 inch x 2 inch	20 No.s		
		Fixed 8 inch x 2 inch	10 No.s		
		Swivel 12 inch x 3 inch	40 No.s		
		Fixed 12 inch x 3 inch	20 No.s		
14	Rubber Buffer	2 inch x 3 ft Straight	100 No.s		
		2 inch x 1 ft Bend	200 No.s		
				Painting Rate / Ltr in Figures	Painting Rate / Ltr in Words
15	Enamel Paint – Asian Brand	Fluorescent Colour	50 ltrs		
		Black or any dark Colour	30 ltrs		
		White / Yellow or any light colour	30 ltrs		
	Primer –Asian Brand	Red Oxide / Ltr	50 ltrs		
16	<b>SUB TOTAL (Sl No.12+13+14+15)</b>				



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

**PART – E : ONLY LABOUR CHARGES ON NEED BASIS**

Sl. No.	Activity	Tentative Labour Mandays / Month	Rate / day in figures	Rate / day in Words
17	Fitting	05 days		
18	Carpentry	05 days		
19	Civil Works	05 days		
20	SUB TOTAL (Sl.No. 17+18+19)			

**PART F : GRAND TOTAL (WEIGHTED)**

Sl No.	Details	Weightage	Value in Figures (Sub Total X Weightage)	Value in Words (Sub Total X Weightage)
21	Sub Total Part-A	50 %		
22	Sub Total Part-B	20 %		
23	Sub Total Part-C	12 %		
24	Sub Total Part-D	15 %		
25	Sub Total Part-E	3 %		
26	GRAND TOTAL (Sl. No. 21+ 22+ 23+24+25)			

**Please indicate the % of GST for above items which is applied for Fabrication Work Management Services.**

% CGST ..... in Rs. ....../- (In words).

% SGST ..... in Rs. ....../- (In words).

**\*Above price bids to be quoted without GST.**

**PRICE BID TERMS AND CONDITIONS:**

Price bid shall be evaluated on the basis of overall lowest party (L1) calculated by the rate quoted as above in the **Grand Total (Part-F, Sl no. 26)**.

1. The Bidder should quote price for Job Rate basis shall be for agreed work scope & satisfactory performance to the AIESL.
2. The rate to be quoted are inclusive of labour charges and cost of materials and all applicable statutory Govt. Taxes, Levies, Cess, as on the last date of submission of Tender except GST (if applicable). GST % (if applicable) pertaining to rendering of such service to be mentioned separately and the same will be paid by production of proof of such payments. The quoted rate should be inclusive of transportation charges & other incidental charges etc.
3. The rates should be firm and valid for the contractual period of one year from the date of commencement of contract and its extension thereof (if any) on agreed terms & conditions.
4. Separate Sheet may be attached if the Bidder wants to give any additional information.
5. Arithmetical Errors
  - a) If there is any discrepancy between the unit price and the total price that is obtainable by multiplying the unit price with quantity, the unit price shall prevail and the total price shall be corrected by AIESL accordingly.



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

- b) If there is any error in the Grand Total corresponding to the addition or subtraction of subtotals or weighted calculations, the subtotal shall prevail and the Grand Total shall be corrected accordingly by AIESL.
- c) If there is a discrepancy between words and figures, the amount in words shall prevail unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above.

The rate finally agreed shall be FIRM during the tenure of the agreement period and no revision in rate shall be considered.

**Undertaking:**

- 1. I have carefully gone through and have understood the General Terms & Conditions, Work scope of the tender.
- 2. The Price bid shall be valid for 90 days from the last date of opening of Technical Bid.
- 3. There by confirm that I am authorized to sign the tender document.
- 4. All the pages of the Price Bid are signed.

Signature of Authorized Person: \_\_\_\_\_

Name of Authorized Person: \_\_\_\_\_

Designation: \_\_\_\_\_

Company Name & Seal: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

**ANNEXURE -IV**

**AI ENGINEERING SERVICES LIMITED**

**SOUTHERN REGION: HYDERABAD**

**ENGINEERING FACILITIES & PLANT MAINTENANCE DEPARTMENT**

**DECLARATION**

**SUB: FABRICATION WORK MANAGEMENT SERVICES FOR AI ENGG. SERVICES LIMITED, EF&PM DEPT. MRO, RGIA, HYDERABAD.**

1. I / We have read and understood the scope of services, General Conditions of Contract, Conditions for Services & Schedule of Fees etc. and hereby agree to abide by them. In token thereof I / We have signed below and at the end of Schedule of Fees.
2. I/We also understand that otherwise this tender is liable to be rejected.
3. I/We understand that our Tender will not be considered, if the rates for items are not written both in FIGURES AND WORDS.
4. I/We understands that if any line item or column is left unfilled in technical bid or Price bid, the vendor will be rejected
5. I/We hereby confirm that only the relevant entries asked for have been made within the Tender documents issued to us.
6. I/We also confirm that in the event of any entry in this Tender document, other than the relevant entry, shall make this Tender invalid.
7. I/We agree to submit to AIESL necessary reports and returns as required for compliance of regulations.

**Place:**

**Date :**

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**SIGNATURE OF BIDDER WITH RUBBER STAMP**



Tender No: AIESL/MRO/FWMS/2023/1067

Date: 17.03.2023.

AI ENGINEERING SERVICES LIMITED: HYDERABAD

**SUB: FABRICATION WORK MANAGEMENT SERVICES FOR AI ENGG. SERVICES LIMITED, EF&PM DEPT. MRO, RGIA, HYDERABAD.**

**ANNEXURE - V**

**CHECK LIST**

Tendered are required to fill up the check list below. Kindly Tick at the appropriate place

1.	Have you filled and signed all the pages of Scope of Works, Terms ( <b>Annexure II</b> ) and Specific Conditions and General Terms & Conditions	YES	
2.	Have you filled, signed, enclosed Technical Bid ( <b>Annexure I</b> ) and obtained certification from Chartered Accountant.	YES	
3.	Have you filled and signed in covering letter ( <b>Annexure VI</b> ).	YES	
4.	Have you filled and signed Bid Security Declaration Form ( <b>Annexure IX</b> ).	YES	
5.	Have you enclosed <b>EMD</b> for Rs.5000/- along with Technical Bid.	YES	
6.	Have you filled and signed Price Bid Form ( <b>Annexure III</b> ).	YES	
7.	Have you enclosed all the above Annexure viz <b>Annexure I to X excluding Annexure III</b> in <b>Cover 1</b> .	YES	
8.	Have you enclosed Price Bid ( <b>Annexure III</b> ) in <b>Cover 2 Separately</b> .	YES	
9.	Have you put both <b>Covers 1</b> and <b>2</b> in a Master envelope in <b>Cover 3</b> .	YES	

DATE:

TENDERER'S NAME

TENDERER'S SIGNATURE  
& SEAL



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

**AI ENGINEERING SERVICES LIMITED: HYDERABAD**

**ANNEXURE - VI**

**COVERING LETTER**

**FORMAT OF COVERING LETTER WITH WHICH DULY FILLED-IN TENDER DOCUMENTS ARE TO BE SUBMITTED BY THE TENDERER ON THE LETTER HEAD OF THE TENDERER (TO BE SUBMITTED ALONG WITH TECHNICAL BID)**

To:

Assistant General Manager - EF&PM  
AI Engineering Services Limited,  
MRO Complex, Near Gate No.3, RGI Airport,  
Shamshabad, Hyderabad 500108.

Dear Sir,

**SUB: FABRICATION WORK MANAGEMENT SERVICES FOR AI ENGG. SERVICES LIMITED, EF&PM DEPT. MRO, RGIA, HYDERABAD.**

Ref. No.: **Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

We have gone through the Tender documents posted by you on the website consisting of covering letter and Terms and Conditions and are pleased to submit Technical Bid and Price Bid.

We agree to accept the terms and conditions as stipulated.

Thanking you,

Yours faithfully,

Company Seal

Signature

Phone No.

Name  
Designation

E-Mail.

Name of Company  
Address:

Duly signed tender in sealed cover to be submitted in person at the following address on or before **1400 hrs on 05.04.2023.**

Assistant General Manager –EF&PM.,  
AI Engineering Services Limited,  
MRO Complex, Near Gate No: 3, RGI Airport,  
Shamshabad, Hyderabad-500108  
Phone No. 040-23477636/637



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

**AI ENGINEERING SERVICES LIMITED: HYDERABAD**

**ANNEXURE - VII**

**(To be submitted along with Technical Bid)**

**UNDERTAKING FROM BIDDERS**

I / We ..... confirm that I / we do not have any Director/Employee or his/her Immediate Relative, who is an Employee of AIESL or its subsidiaries and is likely to benefit us during the Award / Implementation of the contract / PO.

I / We also indemnify that any subsequent detection of direct or indirect beneficiary of any application / award of any contract to any employee of the organization may result in disqualification / termination as the case may be. AIESL, AIAHL or its subsidiary will have the sole discretion to do so and such cases cannot be referred for arbitration.

**SIGNATURE:**

**SEAL OF THE COMPANY:**



Tender No: AIESL/MRO/FWMS/2023/1067

Date: 17.03.2023.

**AI ENGINEERING SERVICES LIMITED  
SOUTHERN REGION: HYDERABAD  
ENGINEERING FACILITIES & PLANT MAINTENANCE DEPARTMENT**

**ANNEXURE - VIII**

**(To be submitted along with Technical Bid)**

**LETTER OF AUTHORIZATION FOR BID OPENING**

To  
EF&PM Department,  
AI Engineering Services Limited,  
MRO Complex, RGI Airport, Shamshabad,  
Hyderabad-500108

Subject: Authorization for attending Bid opening

Tender No. \_\_\_\_\_ Closing Date: \_\_\_\_\_

Opening Date \_\_\_\_\_ Opening Time \_\_\_\_\_

The following person(s) are hereby authorized to attend the bid opening for the tender mentioned above on our behalf.

Sl. No	Name	E-Mail id	Contact No.	Signature
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I.

II.

Authorized Signatory

**Signature:**

**Seal of the company:**

**Note:**

1. Applicable if Authorized Representative is deputed.
2. Permission for entry to the hall where bids are opened may be refused in case Authorization as prescribed above is not received.
3. The Authorized Representatives, in their own interest, must reach the venue of bid opening well in time.
4. The Authorized Representatives must carry a valid Photo Identity Card.



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

**AI ENGINEERING SERVICES LIMITED  
SOUTHERN REGION: HYDERABAD  
ENGINEERING FACILITIES & PLANT MAINTENANCE DEPARTMENT**

**ANNEXURE – IX**

**BID SECURITY DECLARATION FORM  
(On Company Letter Head)**

To (Insert complete name and address of the Buyer/ Purchaser)

I / We the undersigned, declare that:

I / We understand that, according to your conditions, bids must be supported by a Bid Security Declaration.

I / We accept that I/We may be disqualified from bidding for any contract with you for a period of one year from the date of notification. If I am/ we are in a breach of any obligation under the bid conditions, because I/We

- a) Have withdrawn/modified/amended, impairs or derogates from the tender, my/our Bid during the period of bid validity specified in the form of Bid; or
- b) Having been notified of the acceptance of our Bid by the purchaser during the period of bid validity
  - (i) Fail to execute the contract, if required, or
  - (ii) Fail to furnish the Performance Security, in accordance with the instructions to Bidders.

I/We understand this Bid Security Declaration shall cease to be valid if I/ am/we are not the successful bidder, upon the earlier of

- (i) The receipt of your notification of the name of the successful Bidder: or
- (ii) Thirty days after the expiration of the validity of my/ our Bid.

**Signed:** (insert signature of person whose name and capacity are shown)

**In the capacity of** (insert legal capacity of person signing the Bid Security Declaration)

**Name:** (insert complete name of person signing the Bid Security Declaration)

Duly authorized to sign the bid for an on behalf of (insert complete name of Bidder)

Date on \_\_\_\_\_ day of \_\_\_\_\_ (insert date of signing)

Corporate Seal (where appropriate)



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

**ANNEXURE – X**  
**INDEMNITY BOND**

THIS INDEMNITY BOND is execute don't his \_\_\_\_\_th Day of \_\_\_\_\_ 2023,

By \_\_\_\_\_  
\_\_\_\_\_ having, it Registered Office

at \_\_\_\_\_ here in after referred to as Service Provider (which expression shall unless it be repugnant to the context to the meaning there of shall be deemed to mean and include it successor and assigns).

Whereas \_\_\_\_\_ (name of the Service Provider) shall enter in to an agreement with M/s. AI Engineering Services Limited, a Company hereinafter referred to as "AIESL" incorporated in New Delhi under Companies Act, 1956 having, its **Regd. Office at II nd Floor, CRA Building, Safdarjung Airport, New Delhi- 110003** (which expression shall unless it be repugnant to the context to the meaning there of shall be deemed to mean and include its successors and assigns).

**And** whereas the Service Provider by means of an agreement shall provide Fabrication Work Management Services to AIESL, MRO at Shamshabad / Begumpet in Hyderabad.

1. In terms of clause 3 of X, of the Specific terms and conditions in the Tender Document AIESL/MRO/FWMS/2023/1067 dated : 17.03.2023, the Service Provider agrees to undertake to keep AIESL indemnified against any claims /cost / damages and penalties in respect of breach of any Labour Laws both Central and State.
2. In terms of clause XV of the Specific terms and conditions in the Tender Document the Service Provider agrees to be responsible for ensuring the compliance of Labour Laws both Central and State especially, but not limited to Employees State Insurance Act, 1948 and Workmen's Compensation Act, 1923, Employees Provident Funds & Miscellaneous Provisions Act 1952, Payment of Wages Act 1936, Minimum Wages Act, 1938, Contract Labour (Regulations and Abolition) Act, 1970, time to time and further shall be solely responsible for any cost and consequences on account of any breach and / or non-compliance of any other provisions of Labour Laws and shall indemnify AIESL against any claim / cost / remedies and penalties in respect of breach of any of the provisions of Laws inforce.
3. It is further agreed that the Service Provider shall, within One Month from the receipt of LOI (letter of intent), obtain Form-V from AI Engineering Services Limited and arrange license under Contract Labour (Regulation & Abolition) Act, 1970 issued by the Competent Authority & deposit a copy with AIESL at the time of commencement of the job. In the event of the Service Provider not be covered by the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 for any reason what so ever, the Service Provider shall obtain a letter from the concerned labour authorities confirming the same.
4. It is further agreed that the Service Provider shall indemnify AIESL against any claim/s with regard to Minimum Wages Act, Payment of Wages Act, Provident Fund Act, ESI Act, Contract Labour (Regulations & Abolition) Act, Workmen Compensation Act, Bombay Labour Welfare Fund Act, any Acts / Laws prevailing during the validity of the contract applicable to the Service Provider and other emoluments / allowances payable to the workmen deployed by the Service Provider during the validity of the Contract. The Service Provider confirms that all records of payments including Wage Registers /Muster Roll / Bank Clearance Statements / Overtime incurred penalties and advances if any in respect of the workmen engaged by the Service Provider shall be maintained and produced as and when required by the AIESL and/ or any other third party including Government Agencies/Authorities.
5. All payments shall be made to the workmen deployed by Service Provider on a monthly basis. Attendance register incorporating all details of attendance in respect of the workmen deployed by them is to be maintained. The Bidder shall ensure that the disbursement of wages to the persons deployed /engaged by them shall be made on or before the 7<sup>th</sup> of each month. Payments are to be made each month in the presence of a nominated representative of the Management of the company. The signature of the nominated representative shall be obtained on the salary sheets, date of disbursement to be indicated and official stamp to be affixed.



**Tender No: AIESL/MRO/FWMS/2023/1067**

**Date: 17.03.2023.**

6. The Bidder shall strictly ensure that Minimum Wages as stipulated by the appropriate Government is paid each month to the workmen deployed by them. The Bidder shall issue salary slips to each of the workmen engaged by them every month in respect of the wages paid. The Bidder shall ensure that the workmen deployed by them are granted a paid weekly off as per rules. This shall be a mandatory compliance.
7. The Service Provider hereby indemnifies AIESL with regard to the service rendered on all the applicable laws, rules, regulations etc., as mandated by the GMR Hyderabad International Airport Limited (GHIAL) / AAI (Airports Authority of India) and other applicable State / Central Government agencies during the contract period.
8. The Service Provider hereby indemnifies and agrees to keep the AIESL indemnified, during the period of the contract on account of non-compliance of whatsoever nature on the part of the Service Provider in the matter of all applicable legislations with regard to his employees deployed on contract awarded to them by the AIESL and even thereafter, to make good any losses, payments, penalties incurred by the AIESL.
9. The Service Provider shall indemnify AIESL against payment of penalty, their Party claims, damages, loss of property of AIESL, RGIA-GMR airport and/ or other party, due to mishandling, theft, damages due to rash driving, accidents, negligence, violation of any statutory laws and etc., by them and/ or the personnel deployed by the them. In case, any such claim amount is not deposited/ paid to AIESL or to the concerned personnel or agency then the same shall be deducted from their monthly Bills/ performance guarantee/ Future payments. This shall also include legal cost involved.
10. The Service provider shall indemnify AIESL for any damage caused to AIESL employees, its property or loss to any third party resulting from failure of equipment within the warranty period. This shall cover all the compensation payable including legal charges due to any personnel injuries or fatalities.
11. We indemnify AI Engineering Services Limited and its subsidiaries, assigns, against any claim from ESI Authorities / PF Authorities and / or any other statutory bodies under various labour laws relating to claim with regard to the workmen deployed by us. WE further indemnify AIESL and its subsidiaries against any losses that may accrue/occur on account of Vigilance / Audit Cases filed or to be filed by ESI authorities/PF Authorities and/or any other statutory body under various labour laws.
12. The Service Provider hereby indemnifies and agrees to keep the AIESL indemnified, against any clause elsewhere as referred to in this tender document no. AIESL/MRO/FWMS/2023/1067 dated 17.03.2023 which specifies so.

Signed, Sealed & Delivered

Within the named \_\_\_\_\_

Through their Director / Proprietor / Representative.

Witness:

1.

2.