

बिड दस्तावेज़ / Bid Document

बिड विवरण / Bid Details	
बिड बंद होने की तारीख/समय / Bid End Date/Time	13-12-2025 13:00:00
बिड खुलने की तारीख/समय / Bid Opening Date/Time	13-12-2025 13:30:00
बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)	90 (Days)
मंत्रालय/राज्य का नाम / Ministry/State Name	Ministry Of Civil Aviation
विभाग का नाम / Department Name	Ai Engineering Services Limited
संगठन का नाम / Organisation Name	Ai Engineering Services Limited
कार्यालय का नाम / Office Name	Ai Engineering Services Limited
वस्तु श्रेणी / Item Category	Selection of Laboratories for Testing of Products/Material - Metals & alloys; Aluminium Samples Group 1, Tensile, Bend, Microstructure 1 set each, 4 cycles, 4 sets in 2 years; Sample; Mechanical , Selection of Laboratories for Testing of Products/Material - Metals & alloys; Stainless Steel Samples, Group IV, Tensile, Bend, Microstructure 1 set each, 4 cycles, 4 sets in 2 years; Sample; Mechanical , Selection of Laboratories for Testing of Products/Material - Metals & alloys; Nickel Alloy, Nimonic Samples, Group V, Tensile, Bend, Microstructure 1 set each 4 cycles 4 sets in 2 years; Sample; Mechanical , Selection of Laboratories for Testing of Products/Material - Metals & alloys; Titanium Alloy Samples Group VII, Tensile, Bend, Microstructure 1 set each, 4 cycles, 4 sets in 2 years; Sample; Mechanical
अनुबंध अवधि / Contract Period	2 Year(s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष / Years of Past Experience Required for same/similar service	2 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है / Past Experience of Similar Services required	Yes
टर्नओवर के लिए एमएसई को छूट प्राप्त है / MSE Exemption for Turnover	Yes Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Exemption for Years of Experience and Turnover	No

बिड विवरण/Bid Details	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य /Estimated Bid Value	23128
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover, shall upload the supporting documents to prove his eligibility for exemption.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within $L-1 + 15\%$ of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Payment Terms as applicable:30 Days after each cycle i.e., once in 6 months

Accreditation Documents of the desired labs:NABL Accreditation Certificate

Scope of Work including testing schedule , detailed requirements of tests:[1764746131.pdf](#)

**Selection Of Laboratories For Testing Of Products/Material - Metals & Alloys;
Aluminium Samples Group 1, Tensile, Bend, Microstructure 1 Set Each, 4 Cycles, 4
Sets In 2 Years; Sample; Mechanical (12)**

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Broad classification of product/material as per NABL classification	Metals & alloys
Technical specifications of product/material selected above	Aluminium Samples Group 1, Tensile, Bend, Microstructure 1 set each, 4 cycles, 4 sets in 2 years
Measurement Unit	Sample
Type of tests required	Mechanical
Details of tests required	Tensile , Bend , Microstructure
Eligible testing lab	NABL Labs
Reports required	Test report/fitness certificate , Completion certificate
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Details regarding location of testing	Service Provider Lab or AI Engineering Service limited, MRO Complex, Near Gate 03, RGIA Shamshabad, Telangana - 500108 (as per requirement)

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	प्रेषित/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of unit of product/material (as per selected UOM) during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Bala Murali Krishna Patakoti	501218, AI Engineering services limited , Shamashabad ,Hydrabad , Telngana Pin Code 5001218	12	N/A

Selection Of Laboratories For Testing Of Products/Material - Metals & Alloys; Stainless Steel Samples, Group IV, Tensile, Bend, Microstructure 1 Set Each, 4 Cycles, 4 Sets In 2 Years; Sample; Mechanical (12)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Broad classification of product/material as per NABL classification	Metals & alloys
Technical specifications of product/material selected above	Stainless Steel Samples, Group IV, Tensile, Bend, Microstructure 1 set each, 4 cycles, 4 sets in 2 years
Measurement Unit	Sample
Type of tests required	Mechanical
Details of tests required	Tensile , Bend , Microstructure
Eligible testing lab	NABL Labs
Reports required	Completion certificate , Test report/fitness certificate
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Details regarding location of testing	Service Provider Lab or AI Engineering Service limited, MRO Complex, Near Gate 03, RGIA Shamshabad, Telangana - 500108 (as per requirement)

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of unit of product/material (as per selected UOM) during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Bala Murali Krishna Patakoti	501218, AI Engineering services limited , Shamashabad ,Hydrabad , Telngana Pin Code 5001218	12	N/A

Selection Of Laboratories For Testing Of Products/Material - Metals & Alloys; Nickel Alloy, Nimonic Samples, Group V, Tensile, Bend, Microstructure 1 Set Each 4 Cycles 4 Sets In 2 Years; Sample; Mechanical (12)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Broad classification of product/material as per NABL classification	Metals & alloys
Technical specifications of product/material selected above	Nickel Alloy, Nimonic Samples, Group V, Tensile, Bend, Microstructure 1 set each 4 cycles 4 sets in 2 years
Measurement Unit	Sample
Type of tests required	Mechanical
Details of tests required	Tensile , Bend , Microstructure
Eligible testing lab	NABL Labs
Reports required	Completion certificate , Test report/fitness certificate
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Details regarding location of testing	Service Provider Lab or AI Engineering Service limited, MRO Complex, Near Gate 03, RGIA Shamshabad, Telangana - 500108 (as per requirement)

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of unit of product/material (as per selected UOM) during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Bala Murali Krishna Patakoti	501218, AI Engineering services limited , Shamashabad ,Hydrabad , Telngana Pin Code 5001218	12	N/A

Selection Of Laboratories For Testing Of Products/Material - Metals & Alloys; Titanium Alloy Samples Group VII, Tensile, Bend, Microstructure 1 Set Each, 4 Cycles, 4 Sets In 2 Years; Sample; Mechanical (12)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Broad classification of product/material as per NABL classification	Metals & alloys
Technical specifications of product/material selected above	Titanium Alloy Samples Group VII, Tensile, Bend, Microstructure 1 set each, 4 cycles, 4 sets in 2 years
Measurement Unit	Sample
Type of tests required	Mechanical
Details of tests required	Tensile , Bend , Microstructure
Eligible testing lab	NABL Labs
Reports required	Completion certificate , Test report/fitness certificate
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Details regarding location of testing	Service Provider Lab or AI Engineering Service limited, MRO Complex, Near Gate 03, RGIA Shamshabad, Telangana - 500108 (as per requirement)

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of unit of product/material (as per selected UOM) during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Bala Murali Krishna Patakoti	501218, AI Engineering services limited , Shamashabad ,Hydrabad , Telngana Pin Code 5001218	12	N/A

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

Option Clause: Excess Settlement. The excess settlement has been enabled for the service, allowing service providers to include additional charges up to a specified percentage of the item-level total value, including addons, in their invoices. Service providers must declare the applicability of additional charges during invoice creation and submit mandatory supporting documents to avail this option. The total invoice amount, including additional charges, shall not exceed the agreed-upon excess settlement percentage for the order.

3. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

4. Generic

Bidders shall quote only those products (Part of Service delivery) in the bid which are not obsolete in the market and has at least 2 years residual market life i.e. the offered product shall not be declared end-of-life by the OEM before this period.

5. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

TERMS AND CONDITIONS

1. ELIGIBILITY CRITERIA

Bidders must satisfy the following:

- NABL Accreditation:** The bidder must be a NABL-accredited testing laboratory.

NABL accreditation must explicitly cover Tensile, Bend, and Metallography for the respective materials as above. Accreditation must remain valid throughout the contract, and lapse will be treated as non-compliance.

2. **Experience:** Minimum 2 years of experience in metallurgy or welding sample testing.
3. **Compliance:** Capability to perform all tests (tensile, bend, microstructure) for required materials.
4. **Registration:** Valid registration on GeM portal.
5. **Financial Standing:** Bidder should not be blacklisted by any Government/PSU.

2. BIDDING PROCESS

This tender shall be floated through **GeM Bid (BOQ / RA / Direct Bid)** as per procurement guidelines.

2.1 Key Instructions

- Bidders must upload all documents on GeM.
- Only online bids through GeM will be accepted.
- Prices must be inclusive of all taxes and charges.
- Testing shall be as per applicable industry standards.

3. PAYMENT TERMS

Payment shall be made after satisfactory completion of each six-month testing cycle.

- Bills must include sample testing reports and invoice.
- Payment will be processed within **30 days** as per GFR 2017.

4. CONTRACT PERIOD

The contract shall remain valid for **two (02) years** from the date of award.

5. DELIVERY SCHEDULE

- Test results shall be supplied within **7-10 working days** after receipt of samples.
- All reports must be provided in hard copy and soft copy.
- In case of rejected results or re-testing, reports shall be resubmitted within 5 working days at no additional cost.

6. PENALTY / LIQUIDATED DAMAGES

Delay in submission of test reports beyond the stipulated period may attract a penalty of **0.5% per week**, maximum **10% of order value**, as per GFR 2017 norms.

7. GENERAL TERMS & CONDITIONS (Revised as per GFR 2017 & GeM Guidelines)

- a. The bidder must comply with all rules under **GFR 2017**, GeM T&C, and relevant procurement guidelines.
- b. AIESL reserves the right to accept or reject any bid without assigning reasons, as per GFR Rule 173.
- c. Conditional, incomplete, or offline bids will be rejected.
- d. The bidder shall adhere to all statutory obligations, including GST, labour laws, and safety norms.
- e. In case of non-performance, repeated delays, or quality issues, AIESL may terminate the contract as per GFR Rule 151.
- f. All disputes shall be settled as per the Arbitration & Conciliation Act, 1996. Jurisdiction: Hyderabad.
- g. All quoted prices must be **FOR AIESL, Hyderabad** including transportation, packing, insurance, and all applicable taxes.
- h. Vendor shall ensure confidentiality of all samples, data, and reports.
 - i. Replacement/rectification for any rejected test result must be completed **at no additional cost**.
 - j. Vendor must comply with **NABL standards** for all tests and ensure traceability.
 - k. Vendor shall maintain validity of NABL accreditation throughout the contract duration.
 - l. Any change in statutory taxes during contract period shall be adjusted as per Government norms.
- m. AIESL reserves the right to accept or reject any bid without assigning reasons.
 - n. All statutory taxes shall be borne as applicable.
 - o. If the selected vendor fails to provide services, the contract may be terminated.
 - p. The HSN Code of each item and your GST Number must be mentioned in the quotation.
 - q. The rates quoted should be as applicable to Government Institutions/Public Sector Units.
 - r. **The quotation must include to-and-fro transportation charges for the Testing Samples (GEM Quote inclusive). Transport and Handling responsibility of service provider.**
 - s. Test Samples will be dispatched based on the AIESL requirement (First sample in Dec 2025 and la

ter samples will be sent with a frequency of 6 months). Bulk transportation may be considered for equipment with due dates falling within the same week.

- t. Previous calibration certificates are enclosed for reference, detailing parameters and measurement ranges for each equipment.

8. DOCUMENTS TO BE SUBMITTED WITH BID

- NABL certificate must include detailed scope of accreditation relevant to the tender.
- Authorization letter for signing authority.
- Undertaking for non-blacklisting. Company Registration Documents
- GST Certificate
- PAN
- Past performance or work orders
- Acceptance of terms and conditions

9. AWARD OF CONTRACT

The contract will be awarded to the **lowest technically qualified bidder (L1)** as per GeM and GFR rules.

Address:

**Dy.GM(E-PPMM),
AI Engineering Services Ltd., MRO Complex,
Gate No 03, RGIA, Shamshabad, Hyderabad - 500108,
Telangana. Contact 9160221608**

Your immediate reply in this regard is highly appreciated.

6. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)

9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms

of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---