



**Tender No.: AIESL/MMD/E/17-66-13/233-251**

**DATE: 18.05.2026**

**CORRIGENDUM-3**

**RESPONSE TO BIDDER QUERIES.**

The following clause against the Tender no. **AIESL/MMD/E/17-66-13/233-251** Dated 13.05.2026 (GeM Bid No: GEM/2026/B/7537427) the details has been included as under:

S. No.	Query from Bidders	Query Response
1	Kindly clarify whether the supervisor is required to be deployed exclusively on the payroll of the service provider. In case the supervisor is to be provided by the service provider, considering the very limited service charges available in the tender, we request the department to review/revise the minimum service charges accordingly. or shall be reimbursed separately by the department	It is clarified that deployment of a supervisor by the service provider is required for proper coordination and supervision of the deployed manpower. However, the supervisor need not be deployed exclusively for this contract alone.  Further, no separate reimbursement towards supervisor deployment shall be admissible by the department, and the bidder is requested to quote rates accordingly considering all operational and statutory requirements under the tender.
2	Kindly clarify whether the cost of safety equipment/PPE items, if required to be provided by the service provider, shall be reimbursed separately by the department.	If required , AIESL will reimburse
3	Kindly clarify whether the cost of any insurance required for deployed employees, such as GPA/Medical Insurance, shall be reimbursed separately by the department.	Covered under Query response Sr.no 6
4	Kindly clarify whether the cost of uniforms, if required for deployed employees, shall be reimbursed separately by the department.	If required , AIESL will reimburse
5	Is BCAS License mandatory and whether it is required prior to bidding.	Mandatory

# AI ENGINEERING SERVICES LIMITED

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OLD AIRPORT, SANTACRUZ (EAST), MUMBAI – 400 029



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6	Applicability of ESIC / Workmen compensation policy in case the BASIC + DA increases to 21000 and above	In cases where employee wages exceed the ESIC wage ceiling limit, the Contractor shall ensure compliance under the Employees' Compensation Act, 1923 (The Workmen's Compensation Act, 1923) under The Social Security Code, 2020 and maintain a valid Employees' Compensation Insurance Policy for such personnel during the contract period
7	Is there any minimum capping on PF.	As per PF applicability and guidelines under The Code of Social Security, 2020 (As it is statutory obligation)
8	What will be the duration for replacement of manpower	“Replacement of manpower shall be made within 24 hours in critical operational areas and within 48 hours for normal deployment requirements.

In addition to above response, following clause to be considered while submitting the bid.

- i) Biometric attendance system to be installed by the L1 bidder within one month of award of contract. Invoicing to be strictly based on the biometric attendance records supported by ESIC/PF Challans & Bank Statement.
- ii) Penalty Clause as per table given below shall be applicable :

Table 1: List of deficiencies and penalties		
S. No.	Nature of Deficiency in services	Rate of Penalty (Rs.)
1	Non deployment /short deployment of resource(s) (if deployment is less than 90% of total manpower)	Rs 1,000/- per day
2	Complaints of misbehavior or negligence on the part of the resource	Rs. 1,000/- per instance
3	Non-wearing of PPE/ uniform / wearing untidy uniform by the resource on duty.	Rs. 100/- per day per resource

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4	If the timely payment is not made to the personnel by 7th of each month.	Rs. 1000/- per day till 10th of each month, thereafter @ Rs. 5000/- per day shall be deducted from Contractor.
5	Reporting of non-compliances of any applicable statutory labour laws by Contractor, including non-payment/late payment/short payment of wages.	Rs. 1000/-per resource per wage period.
6	Non-submission of running/final bill beyond 30 days of stipulated time for the applicable date of bill submission.	Rs. 1000/- per instances and Rs. 100/- per day beyond that.

- iii) Bidders are explicitly informed that this tender pertains to outsourced personnel who will not be on the payroll of AIESL. Consequently, the successful contractor shall be solely responsible for the payment of gratuity, provident fund, and all other statutory liabilities as applicable under prevailing labour laws.
- iv) Any revisions to Minimum Wages or VDA notified by the Appropriate Government during the contract period will be reimbursed by AIESL to the contractor. Such dynamic adjustments will be strictly governed by applicable statutory provisions and the explicit terms and conditions outlined in this tender/contract.

All other Terms and conditions will remain unaltered.

Date:  
Place:

Bidder Signature  
Name & Designation:  
Company Seal: