

25th October, 2023

MESSAGE

The Vigilance Awareness Week is celebrated to mark the occasion in respect to **Sardar Vallabh Bhai Patel, Lohpurush**, a man of high integrity. This year CVC has decided to celebrate Vigilance Awareness Week from **30th October to 5th November 2023** with the following theme:

“भ्रष्टाचार का विरोध करें; राष्ट्र के प्रति समर्पित रहें”
“Say no to corruption; commit to the Nation”

Ethical conduct and transparency are the foundation pillars for the existence and growth of any organization. The organization can achieve the goal of “zero Corruption” only by collective efforts of each & every employee by practicing actions adhering to the highest standards of ethical behavior, both within the workplace and in our personal lives.

Every employee who sees any unethical practices or wrongdoing should report it without any fear. In this reference, the Whistleblowing mechanism can play an integral part of maintaining transparency and accountability within our organization. Any person who comes across any unethical practices or wrongdoing can report to CVC directly under PIDPI resolution with available robust mechanisms to ensure that such complaints/reports are treated with utmost confidentiality.

I appeal to all employees / stakeholders of **AIAHL** and its subsidiaries (**AIESL, AIASL, AAAL, and HCI**) to actively participate in promoting integrity, nurturing and maintaining a corruption free organization.

The Chief Vigilance Officer (CVO) is pivotal in nurturing the values of ethical governance and promoting fairness, transparency, accountability, and efficiency in the good governance of our organization. I extend my warm wishes and full cooperation to the CVO and Vigilance Department, AIAHL for the upcoming Vigilance Awareness Week 2023.

I wish the Vigilance Department all success for organizing various activities during the Vigilance Awareness Week and make it a grand success.



(Satyendra Kumar Mishra)