



AI ENGINEERING SERVICES LIMITED

Ref: AIESL/HR-HQ/2025/483

Date: 10th Sept' 2025

INTERNAL STAFF EMPLOYMENT NOTICE **FOR TRAINEE- AIRCRAFT MAINTENANCE ENGINEER**

Applications are invited from serving employees of AIESL for filling up the post of Trainee Aircraft Maintenance Engineer and to form a panel of suitable candidates for future requirement. The requirements for the post are as follows:

QUALIFICATION

Candidates must have passed DGCA conducted knowledge examinations as applicable in the respective category as under:

- Must have passed all B1 or B2 Modules of DGCA or hold B1 DGCA Licence or B2 DGCA Licence. (RT License would be preferred).
- Minimum aviation experience (current practical maintenance experience on operating aircraft as prescribed under CAR 66) of 05 years out of which at least 2 years must be in the services of AIESL.

AGE LIMIT

Upper age limit is 48 Years as on 01 September' 2025.
Age relaxations will be as per Govt. Guidelines.

RESERVATION

Reservation for SC/ST/OBC/EWS/Ex-servicemen would be applicable as per Govt. guidelines in this regard.

VACANCY POSITION

There are 65 vacancies at present which may however undergo revision depending upon requirement of the Company.

HOW TO APPLY

Applicants who meet the aforementioned qualifications as of 01st September 2025, can submit their applications via the google form link available on the AIESL website.

<https://forms.gle/rNxznBcRvQFCKbTD7>

SELECTION PROCEDURE

The candidate found suitable by a committee constituted for the assessment of the eligibility criteria shall be considered for the post.

The selected candidates will be designated as Trainee- Aircraft Maintenance Engineer till such time they acquire the DGCA license or equivalent qualification. The existing pay of the selected candidates would be protected during the period of training. **They would continue to perform their existing duties/functions/ any other duties & functions assigned to them in their present cadre, till such time they acquire the DGCA license or equivalent qualification and are absorbed in the respective cadre.** The selected candidates may be posted to any station/ region as per the requirement of the Company.

The candidates would be imparted DGCA approved Type rated B1 / B2 training as per company's requirement and will be required to submit the training bond as per training policy. On successful completion of the approved training and after fulfilling the experience requirement, the candidates would be required to obtain DGCA License or equivalent. On acquiring the same in the appropriate category and on completion of training period the candidate will be placed in the applicable scale of pay. If the candidate fails to acquire the qualification within 4 years of joining as Trainee AME, he/she will be reverted back to his previous position and his/her Bond Amount will be recovered.

The candidates will remain in the parent vertical (AIESL/ AIX/ AASL) and will continue with same type of employment arrangement (Permanent/ Fixed Term) after acquiring the requisite qualification and absorption in the respective cadre.

TRAINING PERIOD

- Already a certifying staff (with B1/ B2 authorization) : 1 Month
- Already holding Aircraft Licence: on getting relevant authorization or 12 months, whichever earlier
- Others: 12 months

BOND PERIOD AND AMOUNT

On being selected as Trainee AME, the candidates has to sign a indemnity bond for an amount of Rs. 03 lakhs for serving the Company for a minimum period of 05 years or till such time he retires whichever is earlier.

Upon nomination for the type training, all trainees will be required to submit a training bond before the start of type training, as per company policy.

PLACEMENT

All personnel are likely to be based at Trivandrum during their period of training. During the progression of the training period, they will be placed at stations as per company requirement. Subsequent to endorsement of licence, they can be posted at any of the bases depending on the company requirement.

Allocation of AME trainee to Group A or Group B will be done only after all mandatory trainings are completed and will depend on the performance of the individual s during training and the existing vacancies in the respective group.

CAREER PROGRESSION

The selected candidates would be placed in appropriate grade and they will follow applicable career progression as per company policy. The employment status of the candidate (Permanent/ FTE) will remain unchanged including their parent vertical e.g., AASL candidate will remain in AASL, AIXL candidate will remain in AIXL etc.

STRUCTURE AND MODALITY OF AME TRAINEES INDUCTION

1. Persons so selected shall remain as AME Trainee compulsorily for a minimum period of one month or till endorsement of their B1/ B2 licence, whichever is earlier.
2. Those who do not already possess licence or have not attended any type rated course will be given one type rated course on any one of the aircraft within AIESL capability during their period of training. However, they are required to execute the training bond before the start of type training, as per company's training policy.
3. Allocation of AME Trainees to Group A and Group B will be done only after all mandatory trainings are completed and will depend on the performance of the individuals during training period and the existing vacancies in the respective group.
4. AME Trainees appointed under this scheme will be paid as per AIESL Board approved policy. Salary protection will be given in case trainee is already drawing a higher salary.
5. After a minimum period of 01 month and after completion of all mandatory trainings, AME Trainees having licence endorsement will be assessed for issue of authorization, subject to fulfilment of all other regulatory requirements.
6. After completion of one year training or endorsement of licence, whichever is earlier AME trainees will be promoted as per the existing career progressing policy in AIESL for their respective cadre (Permanent/ FTE/ AIXL/AAAL).

LAST DATE OF RECEIPT OF APPLICATION

The last date of receipt of duly filled online application is 0900 hours on **15th September, 2025 (Monday)**. Applications received late would be rejected without any reference.

Management reserves to right to add/ delete/ alter any of the criteria mentioned above and notify it accordingly, if so necessitated.

Copies to:

CEO

All ED (E), AIESL

CFO

All GM (E), AIESL, Regions and Hqrs.:- the notification may please be given wide publicity.

IE, Hqrs.

All Notice Boards, AIESL