



AI Engineering Services Limited

(A wholly owned subsidiary of AI Assets Holding Limited)
CRA Building, 2nd Floor, Safdarjung Airport, New Delhi-110003

Ref. No. AIESL/HR-HQ/2026/272

Date: 21st May 2026

INTERNAL STAFF EMPLOYMENT NOTICE **FOR TRAINEE- AIRCRAFT MAINTENANCE ENGINEER**

Applications are invited from serving employees of AIESL for filling up the post of Trainee Aircraft Maintenance Engineer and to form a panel of suitable candidates for future requirement. The requirements for the post are as follows:

VACANCIES

Total vacancies for the post of Trainee – Aircraft Maintenance Engineer: 65

The number of vacancies is tentative and may vary depending upon Company requirements.

QUALIFICATION

Candidates must have passed DGCA conducted knowledge examinations as applicable in the respective category as under:

Must have passed all B1 or B2 Modules of DGCA or hold B1 DGCA License or B2 DGCA License within AIESL capability. (RT License would be preferred).

Minimum aviation experience (current practical maintenance experience on operating aircraft as prescribed under CAR 66) of 05 years out of which at least 2 years must be in the services of AIESL.

AGE LIMIT

Upper age limit is 52 Years as on 01 May' 2026.

Age relaxations will be as per Govt. Guidelines.

RESERVATION

Reservation for SC/ST/OBC/EWS/Ex-servicemen would be applicable as per Govt. guidelines in this regard.

HOW TO APPLY

Applicants who meet the aforementioned qualifications as of 01st May 2026, may submit their applications through the Google Form link available on the AIESL website.

<https://forms.gle/P3KpXSsJGJ4dYNh59>

SELECTION PROCEDURE

The candidates found suitable by a committee constituted for the assessment of the eligibility criteria shall be considered for the post.

The selected candidates will be designated as Trainee- Aircraft Maintenance Engineer till such time they acquire the DGCA license or equivalent qualification. The existing pay of the selected candidates would be protected during the period of training. **They will continue to perform their existing duties/functions and any other duties assigned to them in their present cadre till acquisition of the DGCA Licence or equivalent qualification and absorption in the respective cadre.**

The selected candidates may be posted to any station/ region as per the requirement of the Company.

The candidates would be imparted DGCA approved Type rated B1 / B2 training as per company's requirement and will be required to execute a training bond as per the training policy. On successful completion of the approved training and after fulfilling the experience requirement, the candidates would be required to obtain DGCA License or equivalent qualification. On acquiring the same in the appropriate category and on completion of training period the candidate will be placed in the applicable scale of pay.

If the candidate fails to acquire the qualification within 4 years of joining as Trainee AME and offered type course, he/she will be reverted to his previous position and his/her Bond Amount will be recovered.

The candidates will remain in the parent vertical (AIESL/ AIX/ AASL) and will continue with same type of employment arrangement (Permanent/ Fixed Term) after acquiring the requisite qualification and absorption in the respective cadre.

TRAINING PERIOD

- Already a certifying staff (with B1/ B2 authorization) : 1 Month
- Already holding Aircraft License within AIESL capability: on getting relevant authorization or 12 months, whichever earlier
- Others: 12 months

BOND PERIOD AND AMOUNT

Selected candidates for the post of Trainee AME shall be required to execute an indemnity bond of ₹5,00,000/- (Rupees Five Lakhs only) for serving the Company for a minimum period of 05 years from the date of joining or till the age of superannuation/retirement, whichever is earlier.

The bond amount shall be treated as liquidated damages in the event of premature resignation/separation during the bond period. The bond shall be strictly enforceable for the entire 05-year period and no pro-rata relaxation, partial waiver, or proportional deduction for early exit shall be permitted.

Further, upon nomination for Type Training, the trainees shall also be required to execute a separate Type Training Bond prior to commencement of the training, as per Company training policy.

PLACEMENT

All personnel are likely to be based at any AIESL station during their period of training. During the progression of the training period, they will be placed at stations as per company requirement. Subsequent to endorsement of license, they can be posted at any of the bases depending on the company requirement.

Allocation of AME trainee to Group A or Group B will be done only after all mandatory trainings are completed and will depend on the performance of the individuals during training and the existing vacancies in the respective group.

CAREER PROGRESSION

The selected candidates would be placed in appropriate grade and they will follow applicable career progression as per company policy. The employment status of the candidate (Permanent/ FTE) will remain unchanged including their parent vertical e.g., AASL candidate will remain in AASL, AIXL candidate will remain in AIXL etc.

STRUCTURE AND MODALITY OF AME TRAINEES' INDUCTION

1. Persons so selected and holding authorization in AIESL capability shall remain as AME Trainee compulsorily for a minimum period of one month.
2. Those who do not already possess license or have not attended any type rated course will be given one type rated course on any one of the aircraft within AIESL capability during their period of training as per company requirement. However, they are required to execute the training bond before the start of type training, as per company's training policy.
3. Allocation of AME Trainees to Group A and Group B will be done only after all mandatory trainings are completed and will depend on the performance of the individuals during training period and the existing vacancies in the respective group.
4. AME Trainees appointed under this scheme will be paid as per AIESL Board approved policy. Salary protection will be given in case trainee is already drawing a higher salary.
5. After a minimum period of 01 month and after completion of all mandatory trainings, AME Trainees having license endorsement will be assessed for issue of authorization, subject to fulfilment of all other regulatory requirements.
6. The AME trainees will be promoted as per the existing career progression policy in AIESL for their respective cadre (Permanent/ FTE/ AIXL/AAAL).

Note:

Candidates who had applied earlier against the previous notifications for Trainee – Aircraft Maintenance Engineer are required to apply afresh through the prescribed online application form.

LAST DATE OF RECEIPT OF APPLICATION

The last date of receipt of duly filled online application is 1700 hours on **26th May 2026 (Tuesday)**. Applications received late would be rejected without any reference.

Management reserves to right to add/ delete/ alter any of the criteria mentioned above and notify it accordingly, if so necessitated.