

AI Engineering Services Limited
(Formerly known as Air India Engineering Services Limited)



Advertisement for the post of Chief Executive Officer
(For External Candidates)

AIESL is a fully owned subsidiary of AI Asset Holding Limited and is a Public Sector Undertaking of Government of India. AIESL is the largest MRO in the aviation industry of India and is a DGCA approved MRO (Aircraft Maintenance, Repair and Overhaul) Organization having its registered office in New Delhi and is undertaking MRO activities at all Major Airports in India and abroad. AIESL manages and maintains Airbus, Boeing & ATR's fleet with highest degree of the Technical Dispatch Reliability, with its major hangars and bases located at all the major metros. The company has state of the art capabilities for Overhaul and Maintenance of Aircrafts and its components. AIESL being the subsidiary of erstwhile Air India Limited continues to provide its maintenance services to its prime customer Air India (now a private business entity). However as an independent MRO AIESL has embarked on business growth strategy through extensive marketing and brand building for capturing MRO service requirements of other aviation operators. AIESL employs around 5000 skilled workers including Aircraft Maintenance Engineers and Aircraft Technicians.

Applications are invited from eligible candidates from Open Market to fill up the post of Chief Executive Officer, AIESL. He will be on contract for a period of **three years extendable by two years based** on performance. The tenure can be extended or curtailed as per the requirement of the Company.

The incumbent should be professionally qualified and should have a proven record of setting high standards in leadership. The CEO would be a part of the Top Management.

Job Description

The position of CEO AIESL reports to the Chairman and Managing Director AI Asset Holding Limited. He shall be responsible as DGCA approved "Accountable Manager". It will be the prime responsibility of the incumbent CEO to ensure growth and sustainability of the organization by adopting global best practices. The incumbent should be professionally qualified and should have a proven record of setting high standards in leadership.

The eligibility criteria and other details are as under: -

1 Educational Qualifications :

The candidate should possess BE/ B.Tech. Degree or equivalent degree in Mechanical/ Aeronautical/ Electrical/ Electronics/ Telecommunication/ Instrumentation/ Production / Electronics & Communication from a reputed institute with 20 years of managerial experience out of which at least 5 years of experience at senior managerial level (not more than two levels below CEO/Head of Institute) in aviation industry.

Desirable Qualification

: MBA or equivalent Post Graduate Management Degree/Diploma/ Certificate preferably in the area of Aeronautical Engineering/ Marketing/ Materials/ Finance/ HR Management.

2 Age

The age of the candidate should not be more than 58 years on the date of notification, i.e. 01.07.2022.

3 Relevant Pay Scale / Position for Experience

a: Candidates from Central/State/ Public Sector Enterprises working at the Level of E-7 and above would be considered.

b: Private Sector candidates who are working not more than 2 level below CEO/Head of Institution would be considered.

c: Preference would be given to Candidate having experience of working in large organisation and having managed large group of employees.

4 Selection Procedure

The selection procedure will comprise of two-tier process, which may be based on the personal interview (s) of shortlisted candidates.

5. Emoluments:

- | | | | |
|----|------------------------|---|--------------------------|
| a. | Fixed Gross Emoluments | - | Rs.2.6 lakh per month |
| b. | Special Allowance | - | 20 % of gross emoluments |
| c. | HRA | - | 30 % of (a) and (b) |

The above selection will be at the sole discretion of the Management.

Candidates fulfilling the eligibility criteria as specified above should send their application in the attached format (along with relevant photocopies of documents pertaining to their qualification, age, experience, etc.), super scribing "Application for the post of CEO, AIESL", through proper channel, to Chief Human Resources Officer, AI Engineering Services Limited, 2nd Floor, C.R.A Building, Safdarjung Airport Complex, Aurobindo Marg, New Delhi-110003 **so as to reach on or before 17th August, 2022 by 1700 hours.** Applications that are incomplete/received late will be rejected.

Canvassing in any form will disqualify the candidate.

APPLICATION FORM

1. Name of the post applied for **CEO – AI ENGINEERING SERVICES LIMITED**

2. (a) Applicant's Name _____

(b) Designation of the Applicant (in full) _____

(c) Name of the company _____

(d) Office Address: _____

(e) Address for communication : _____

3. Telephone No: Office _____ Residence _____ Mobile No. _____

E-Mail id _____

4. Date of Birth (DD/MM/YY), Age as on 01.07.2022 (Years/Months/Days)

5. Educational/Professional Qualifications:

Sl. No.	Qualification*	Name of Institution/ University	Duration of the Course	Whether Full-Time or otherwise (Please mention, if applicable)
1	2	3	4	5

* Should be exactly as per Degree/ Diploma issued by the university.

6. Positions held (in support of the total requisite experience of 20 years at managerial level/present grade/05 years at senior management level)

Sl. No.	Complete Designation*	Name of the Organization	Pay scale	Period		Brief Job Profile
1	2	3	4	5		6
				From	To	

*The positions should be indicated in order of the most recent assignment

7. Certificate from the existing employer that the post held is not more than two level below the post of CEO, is required to be attached.

8. (a) Whether any penalty/punishment was awarded to the applicant during the last 10 years.

If yes, the details thereof

- i) Civil / Criminal
- ii) Departmental Inquiry

Yes	No
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(b) Whether any civil or criminal action or inquiry is going on against the applicant as far as his / her knowledge goes.

If yes, the details thereof.

- i) Civil / Criminal
- ii) Departmental Inquiry

Yes	No
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I certify that the details furnished by me in Columns 1 to 8 are true to the best of my knowledge & belief.

(Name & Signature of the Applicant)

Note: 1. Please attach a write-up, **not exceeding 400 words**, in support of your candidature, for reference at the time of interview.

2. Full form of all abbreviations used while making entries in the application form should be suitably explained i.e. in footnotes or on a separate attachment.