

Al Engineering Services Limited Old Airport, Kalian Santa Cruz (East), Mumbai -400029

Ref. no.: -AIESL/WR-HR/2023/2 Date: - 19.05.2023

Vacancy Notification for Aircraft Technicians on Fixed Term Contract Basis

Al Engineering Services Limited (AIESL) is an Aircraft Maintenance, Repair and Overhaul (MRO) Organization, approved by DGCA (India) under CAR 145, to undertake MRO activities in India.

AIESL invites applications from Indian Nationals fulfilling the requirements as on 01st May 2023 for the post of Aircraft Technicians (A&C and Avionics) from the open market on Fixed Term Employment basis.

The selected candidates will be posted at Mumbai base of AI Engineering Services Limited (AIESL, MRO) as required by the Company. Selection and empanelment does not guarantee that the candidate will be appointed immediately. Vacancy Positions are tentative and may increase/decrease, depending upon the company's requirement. Release of candidates from the panel would depend upon the requirement of AIESL and decision taken by the Company in this regard. Selected / Appointed Candidate may transfer/ positioned to any other location /stations as per company requirement, during the course of employment.

I) DETAILS OF ELIGIBILITY AND EXPERIENCE (AS ON 01.05.2023) FOR THE POST OF AIRCTAFT TECHNICIANS: -

| Sr.No | POST | Eligibility Criteria | Experience |
|-------|----------------------|--|------------------------|
| 01 | Aircraft Technician | For all candidates other than Ex-servicemen: | Candidates must have |
| | (Maintenance & | AME Diploma/Certificate in Aircraft Maintenance | minimum One Year |
| | Overhaul Shops) | Engineering (02 Or 03 years) in Mechanical stream from | Aviation experience in |
| | | Institutions approved by DGCA under Rule 133B with 60% | Aircraft Maintenance/ |
| | | marks/equivalent grade (55% or equivalent grade for | Overhaul Shops |
| | Aircraft and Engines | SC/ST/OBC candidates). | Or |
| | (B-1) | Candidates from DGCA approved AME Training Institutes | Successful completion |
| | | who are eligible, as per current list. | of national |
| | | OR | apprenticeship inthe |
| | | Diploma in Engineering (3 years) in Mechanical | concerned trade in |
| | | /Aeronautical Engineering or equivalent recognized by | Aircraft Maintenance. |
| | | Central/State Government with 60% marks/equivalent | (Minimum One Year |
| | | grade (55% or equivalent grade for SC/ST/OBC candidates). | duration) |
| | | For Ex-servicemen | • |
| | | Successful completion of Group 1 and/or II in the relevant | |
| | | trade or equivalent qualification of Diploma in Engineering | |
| | | in Airframe / Engine trades conducted by the Indian Air | |
| | | Force, which are acceptable as a qualification by DGCA for | |
| | | fulfilling the eligibility requirement for BAMEL examination. | |
| | | Or | |
| | | Successful Completion of 4 years course/Diploma in Aircraft | |
| | | Training. or its equivalent trade Training conducted by Indian | |
| | | Navy, which is acceptable as a qualification by DGCA for | |
| | | fulfilling the eligibility | |
| | | requirement for BAMEL examination- | |
| | | | |

| 02 | Aircraft Technicianin | For all candidates other than Ex-servicemen: | Candidates must have |
|----|-----------------------|---|------------------------|
| | (Maintenance & | AME Diploma/Certificate in Aircraft Maintenance | Minimum One Year |
| | Overhaul Shops) | Engineering (02 Or 03 years) in Avionics stream from | Aviation experience in |
| | | Institutions approved by DGCA under Rule 133B with 60% | Aircraft Maintenance./ |
| | Avionics (Electrical/ | marks/equivalent grade (55% or equivalent grade for | Overhaul Shops |
| | Instrumental/ Radio) | SC/ST/OBC candidates). | Or |
| | (B-2) | (Candidates from DGCA approved AME Training Institutes | Successful completion |
| | | who are eligible, as per current list). | ofnational |
| | | Or | apprenticeship inthe |
| | - | Diploma in Engineering (3 years) in Electrical / Electronics/ | concerned trade in |
| | | Telecommunication/Radio/Instrumentation Engineering or | Aircraft Maintenance. |
| | | equivalent recognized by Central/State Government with | (Minimum One Year |
| | | 60%marks/equivalent grade (55% or equivalent grade for | duration) |
| | | SC/ST/OBC candidates). | |
| | | For Ex-servicemen | |
| | | Successful completion of Group 1 and/or II in the relevant | |
| | | trade or equivalent qualification of Diploma in Engineering | |
| | | conducted by the Indian Air Force, which are acceptable as a qualification by DGCA for fulfilling the eligibility requirement | |
| | | for BAMEL examination. | |
| | | Or | |
| | | Successful Completion of 4 years course/Diploma in Aircraft | |
| | | Electrical Artificer / Air Electrical Radio Artificer or its | |
| | | equivalent trade Training conducted by Indian Navy, which | |
| | | is acceptable as a qualification by DGCA for fulfilling the eligibility requirement for BAMEL | |
| | | examination- | |
| | | | |
| | | | |
| | | | |
| | | | |

NOTE: In case any of the contractual employee of AIAHL or its subsidiary Company intends to apply for the said posts he/she would be required to resign from parent company prior to joining AIESL.

II) OTHER CONDITIONS FOR ALL POSTS AS LISTED ABOVE: -

- i) <u>Maximum Age Limit</u>: (As on 01.05.2023) General/EWS-35 Yrs., OBC-38 Yrs. and SC/ST-40 Yrs. Age relaxation to Ex-SM will be permitted as per Govt. directives in this regard.
- ii) <u>Duration of Contract</u>: Fixed Term Contract would be initially for a period of 05 (Five) years and extendable for further period of 05 (Five) years depending upon requirement of the company and performance of the candidates.
- iii) <u>Emoluments</u>: Rs.25,000/- per month at the time of joining as per the approved salary structure of AIESL.

III) How To apply: -

Interested candidates meeting with the Eligibility criteria mentioned in this advertisement, as on 01st May 2023

One required to apply through the given link/URL For Aircraft Technician: - https://forms.gle/ghXWdJ7BuEiKo2ep6

This URL Links is also available on AIESL website https://www.aiesl.in/Careers. The links will expire and application invitation will be closed at 23:59 hrs on last date 29 May 2023) (23:59 hrs of 29 May 2023) interested candidates are required to apply within given date & Time frame.

All documents should be uploaded at the time of filling up the Form with the above-mentioned list and hard copy of the documents (self-attested) should be submitted at the date and time of personal interview.

Any document submitted at later date will not be accepted and considered.

The Non-refundable application and processing Fee of INR 1000/- (Rupees One thousand only) for General and OBC candidates, Rs. 500/- (Rupees Five Hundred Only) for SC/ST/Ex-Servicemen candidate, need to **pay** towards Application/ processing fees by means of **Online Payment** as per Bank Details given Below: -

"AI Engineering Services limited"

Bank Name: HDFC Bank A/C No. 00600310007523 IFSC: HDFC0000060 Branch: FORT, Mumbai.

Any other mode of payment (Demand Draft, Cheque & Cash etc.) except online transfer on the above bank details will not be accepted.

SELECTION PROCEDURE: -

Selection will be through the process of Technical Assessment & Personal Interview.

- 1. Application received will be scrutinized by AIESL.
- 2. Eligible /shortlisted candidate will be called for interview at notified Time & Date by Email/ phone call provided on Application Form
- 3. Selected candidates based on successful interview will be informed to report AIESL & complete joining formalities at later date.

VENUE AND INTERVIEW SCHEDULE:

Western Region - (MUMBAI)

| Sr.No. | Name of Post/Trades | No. of Vacancies | Date of Interview | Venue |
|--|--------------------------------|------------------|---|----------------|
| 1 | Aircraft Technician (A&C) | 100 | Expected from 1 st June 2023 | To Be Notified |
| 2 | Aircraft Technician (Avionics) | 40 | 1 June 2023 | |
| Reservations : - Aircraft Technicians (SC- 21), (ST- 10), (OBC- 37), (EWS- 13) & (UR- 59) Total=140 | | | | |

(Note: Total Number of Vacancy & Reservation may vary according to the actual requirement of AIESL)

Candidates have to bring following documents on the day of Interview along with one set of Self Attested Xerox copies for allthe supporting documents.

- All original qualification (Education & Technical) certificates as per eligibility criteria.
- All original experience certificates.
- Original Valid Driving Licenses, if available (Only for Candidates appearing For the Post of Technicians)
- Proof for Date of Birth.
- Proof for Permanent and Present Address.
- 2 Passport Size photographs.
- ID Proof (PAN Card, Aadhaar Card, Driving License, Passport etc.) anyone.
- Proof of Payment of application Fees i.e., Online payment Receipt.
- Service Discharge Book (Only for Ex-Servicemen)

All documents should be uploaded at the time of filling up the Form with the above-mentioned list and hard copy of the documents (self-attested) should be submitted at the date and time of personal interview. Any document submitted at later date will not be accepted and considered.

Candidates are advised to go through the following instructions before Appearing for Interview

- a) Candidates are received to fill and submit online application form and upload a recent (not more than three months old) colored passport size photograph, in the given space.
- **b)** Candidates are also required to take print out of the application form website www.aiesl.in/Careers and need to be submit filled & signed application form at the time of Interview.
- c) The candidates belonging to OBC categories, at the time of interview, must submit a self –attested photocopy of the Non-Creamy Layer Certificate, recently issued by the Competent Authority in the format as prescribed by Govt. of India. The Certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Government of India. The Certificate should also contain the "Non-Creamy Layer" Clause. The Certificate produced by the candidates of OBC community should be as per the Central List published by the Government of India and not as per the State Lists.
- d) Applicants ordinarily domiciled in Kashmir Division of J & K State during 01.01.1980 to 31.12.1989 who are eligible for the upper age relaxation, must produce the Domicile Certificate to this effect at the time of Interview from the District Magistrate in the Kashmir Division, with whose jurisdiction the applicant had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir.
- e) The applicant should ensure that they fulfill all the eligibility criteria as on 1st May 2023. Other particulars furnished should be correct in all respects. At any stage of the Selection Process, if the particulars provided by the candidates in the application or testimonials supplied are found incorrect/false, or not meeting with the eligibility requirements prescribed for the posts, the candidatures is liable to be rejected and, if engaged, services terminated, without giving any notice or reasons therefore.
- f) Self-attested clear copies of the supportive documents in respect of Educational Qualification, Relevant trade in the Industry Experience etc. must be submitted along with the Application. Self –Attested photocopy of the Caste Certificate should also be attached with the application, in case of SC/ST/OBC candidates and income and assets certificate issued by competent authority for EWS candidates.
- g) Original certificates are required to be brought, at the time of interview for verification purpose only, but original should not be submitted/attached along with the Application. The Company is not responsible for returning any original copies of certificates/testimonials if submitted with the application.
- h) Applicants working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies must bring complete Application Form routed through proper channel or along with 'No Objection Certificate" from their present employer.

IV) GENERAL CONDITIONS:

the company.

- a) The vacancies put forth in this notification are indicative, which may decrease/ increase depending upon the work requirements of the Company.
- b) Management reserve all right to take any decision with regard to conduct of this exercise including interpretation of eligibility, deferment/cancellation of this exercise and/or delete/alter any of the condition of this exercise, if so necessitated.
- c) The selected candidates will be posted at Mumbai, based on the requirements of the Company. Selection and empanelment does not guarantee that the candidate will be appointed. Release of candidate forappointment from the select list would depend upon the decision of the Co. and its business requirements at the material point of time, which decision would be final and binding.
 However, the candidates may be transferred at any location of AIESL Network based on the requirement of
- **d)** Candidates found suitable and shortlisted will be engaged on fixed-terms contract basis for a period of 05 years. The contract may be terminated at the discretion of the Management during the tenure of the contractand / or in the event of unsatisfactory performance.
- **e)** The contract is extendable for further term of 5 years depending upon satisfactory performance of the candidate and requirement of the company.
- **f)** After completion of training, candidates engaged on fixed-terms contract basis will be entitled for Provident Fund, Gratuity, and medical policy, if applicable, as per policy of the company.
- g) The candidates will have to make their own arrangement for housing accommodation at the place of posting.
- **h)** The Company, at its discretion, may assign additional duties, as and when required.
- i) SC/ST candidates who reporting for Interview and residing beyond 80 the from the venue of the test and not employed in any Government, Semi-Government/Public Sector Undertakings or Autonomous Bodies, will be reimbursed second class to & fro rail/ bus fare by the shortest route as per rules, on production of document of travel. Candidates are also advised to submit self-Account cancelled cheque / copy of self-account cheque along with fare reimbursement form.

- **j)** Candidates must ensure that they fulfill all the laid down procedure eligibility criteria, prescribed for the post before reporting for Interview.
- **k)** At any stage of the selection process, if it is found that the particulars furnished by the candidate in the Application Form or testimonials are incorrect/false or the candidate does not meet the Eligibility Criteria Prescribed for the post, or has suppressed any material fact(s), his/her application shall be summarily rejected without making any further reference.
- I) Any canvassing by or on behalf of the candidate or bringing in any outside influence with regard to further the selection of the candidate shall be considered as a DISQUALIFICATION.

Chief of HR officer, AIESL



| | | APPLICATION | ON FOR | | |
|------|--|--|---|-------------------------------------|--|
| | To, AI Engineering Services | Limited | | | Paste recent Colour Photograph and Sign across (Passport size) |
| 1. | Full Name (in Block lett | ers): First | Middle | Surname | |
| 2. | Father's Name: | | | | |
| 3. | Date of birth (DD/MM/) | /YYY): | - | | For Office use only |
| 4 | Age as on 01/05/202 | | | | |
| 5. l | Place and State of Birth: Religion: Gender: Male /Female | | | | |
| | Nationality: a) Present <u>Address:</u> | | | | |
| | b) Permanent Address: | City: | State: | _Pin Code: | |
| | | City: | State: | Pin Code: | |
| | c) E-mail ID: d) Mobile No: | | | Landline No | |
| | a) Whether SC/ST/OBC/ | | _Aiternate Mobile, | Landine No | |
| | SC | ST | OBC | EWS | General |
| | (Indicate category | to which you belo | ng by marking "X" | in the appropriate box | ·.) |
| |) If SC/ST — attach cop i) If OBC, furnish currer Be as per the Central ii) If EWS, furnish Incom | nt certificate includ List of OBCs publis | ing the "Non-Crea hed by the Govt. o | my Layer Clause". OBC of India. | Community should |
| b) | Whether Ex-Servicem | | n held, date of rele | YES /NO ase, details of experier | nce after release) |
| | (Attach copies of rele | vant trade in the ir | dustry documents | s.) | |
| c) | Whether working in a YES /NO | ny Govt./Semi-Gov | t./Public Sector Ui | ndertaking or autonom | ous body: |

(If "YES" enclose "No Objection Certificate")

| 10. | Educational | Qualifications: | (Matriculation | / SSC onwards): | _ |
|-----|-------------|-----------------|--------------------|------------------|---|
| IU. | Luucationai | Qualifications. | (iviati iculatioi) | , 33C Uliwalus). | |

| Examination(s) passed (Specify Degree/ Diploma/Course) | Name of the University / Institution | Date, Month and year of passing | Duration | Percentage of Marks (Class/ Division) | For Office use only |
|--|--|---------------------------------------|----------|---|---------------------|
| l0th (SSC) | | | | | |
| 12th (HSC or pre-degree) | | | | • | |
| Diploma (03 years) | | | | | |
| Degree | | | | | |

| 11. | Work Experience: | (Starting from current): - |
|-----|------------------|----------------------------|
| 11. | WOLK Expellence. | (Starting Holli Current). |

| Name of the | Post held / | | | Nature of job | For Office use only |
|-------------|------------------|--------|----|---------------|---------------------|
| Company | Salary Drawn per | Period | | | |
| | annum | From | То | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | _ |
| | | | | | |
| | | | | | |
| | | | | | |

| 12. | Particulars of Online Paymer | t (in favor of Air India Engineering Services Ltd., payable at) | | | | |
|-----|------------------------------|---|---------------|--------|---------------------|--|
| | Payee Bank Account No. | Date of Payment | Reference No. | Amount | For Office use only | |
| | | | | | | |

Declaration:

| I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not |
|--|
| suppressed any material fact or factual information in the above statement. I am aware that in case I have given |
| wrong information or suppressed any material fact or factual information, or I do not fulfill the eligibility criteria |
| according to the advertisement, then my candidature will be rejected/ services terminated at any time without giving |
| any notice or reason thereof. |

| Place | |
|-------|------------------------------|
| Date | (Signature of the Applicant) |



List of documents to be submitted at the time of Interview

Originals (along with a set of photocopies) to be brought for verification only

Please Tick "X"

| 1 | Application Fee, wherever applicable | |
|----|---|--|
| 2 | 01 additional recent passport-size photographs | |
| 3 | School leaving Certificate | |
| 4 | 10 th & 12 th Mark-sheet and Passing Certificate | |
| 6 | Diploma/ Degree Mark-sheet and Passing Certificate (with copies of Mark-sheets of all Semesters), if applicable | |
| 7 | Caste Certificate in case of SC/ ST/ OBC/EWS | |
| 8 | Experience Certificate(s) | |
| 9 | LMV & HMV Driving License Copy, if available | |
| 10 | Discharge Certificate in case of Ex-Serviceman | |

Reimbursement of Fare to eligible SC/ST candidates - Skill Test/Trade Test

(Eligible SC/ ST candidates to get this form filled at the time of Skill test/Trade Test)

For Aircraft Technician /Skilled Tradesmen held on

Eligible SC/ST candidates, not employed in Govt./Semi Govt./Public Sector Undertaking/ Autonomous Body, and residing more than 80 kms away from the test centre are eligible to get reimbursement of 2nd class to & fro rail/ bus fare by the shortest route on production of Xerox copy of fare, caste certificate, cheque leaf of bank account. Such SC/ST candidates may fill in this form beforehand and attach copy of fare, caste certificate, cheque leaf. The candidate should attach this form with their application in the prescribed format to effect payment to them, if eligible for payment, in due course of time through ECS/ Money order. Incomplete application or application not attached with copy of fare, caste certificate, cheque leaf shall not be considered for reimbursement.

| 1. | Name: | | | | | | | |
|---|--|-----------------------------------|--|--|--|--|--|--|
| 2. | Application No. /Registration No | | | | | | | |
| 3. | Category - SC/ST | | | | | | | |
| 4 | Address: | | | | | | | |
| 5 | ame of bank(Attach cancelled / photo copy of self-account cheque) | | | | | | | |
| 6 7. | | | | | | | | |
| 8 | Whether working in Govt./Semi Govt./Public Sector Undertaking/Autonomous Body Yes/No | | | | | | | |
| 9 | Distance from Residence to the Centre and back (In Km.) | | | | | | | |
| 10 | Nd 2 Class to &fro fare by shortest route by rail/Bus (in Rs.), PI give the details | | | | | | | |
| I state that the above information is true and correct. | | | | | | | | |
| Pla Dat | | Name & Signature of the candidate | | | | | | |
| for office use only | | | | | | | | |
| | PERSONNEL | FINANCE | | | | | | |
| Verified by: | | Checked by: | | | | | | |
| Approved by: | | Paid by: | | | | | | |

For detailed information regarding the Application format, date and venue of the recruitment procedures and further particulars please visit our website – www.aiesl.in/Careers



Annexure-1

is

OBC FORMAT

Form of certificate to be produced by Other Backward Classes applying for appointment to posts under the Government of India.

| This is to certify that | | | | | | | |
|--|-------------------------------------|---------------------|-----------|--|--|--|--|
| | | | Son | | | | |
| Village | District/Division | | in the | | | | |
| | | Community | which | | | | |
| recognized as a Backward Cla | ass under the Government of India | a, Ministry of | | | | | |
| Welfare ResolutionNo.12011/68/93- BCC(C), dated10th September | | | | | | | |
| 1993 published in the Gazette of India Extra-Ordinary Part I, Section I, | | | | | | | |
| dated13thSeptember1993. | | | | | | | |
| | and/or his family ordinarily reside | | | | | | |
| District / Division of the | State. | | | | | | |
| This is also to certify that he | she does not belong to the person | on/sections (Cream | ıy Layer) | | | | |
| mentioned in column 3 of t | the Schedule to the Governmer | nt of India, Depar | tment of | | | | |
| Personnel and Training O.M. | No. 36012/22/93-Estt. (SCT), date | ed 8.9.93. | | | | | |
| Seal | District Magistrate Deputy (| Commissioner etc. | | | | | |
| N.B. (a) The term 'ordinarily' | used here will have the same me | eaning as in Sectio | n 20 | | | | |

(b) Where, the certificates are issued by Gazetted Officers of the union Government or State Governments, they should be in the same form but countersigned by the District. Magistrate of Deputy Commissioner (Certificate issued by Gazetted Officers and attested

Commissioner

are

not

District

by

Magistrate/Deputy

sufficient).



Annexure-2

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLYWEAKER **SECTIONS**

| | Date: | |
|---|---|--|
| | | |
| LID FOR THE YEAR This is to certify that | Shri/Smt./Kumari | son/daughter/wife |
| of | | VIII (0) |
| Doct Office | _ permanent resident of | village/Street, in the State/Union Territory |
| Post Office Pin Coc | DISTRICT | is attested below belongs to EconomicallyWeak |
| Sections since the gross and | nual income* of his/her family: ** is b | r is attested below belongs to economically weak |
| Rs. 8 Lakh (Rupees Eight possess any of the following I. 5 acres of agricultura II. Residential flat of 1000 III. Residential plot of 100 s | Lakh only) for the financial yea assets***: I land and above; | ar His/ her family does not own o |
| | belongs to the Caste, Scheduled Tribe, and Other Ba | |
| Signature with soal of | Office | |
| Signature with seal of | Office | |
| · · | | |
| · · | Office | |
| Name | | |
| Name | | |
| Name | | |

^{**}Note 1: Income covered all sources i.e., salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents, and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.



For Official Use only

| Category SC/ST/OBC/ EWS/GEN. | Age | Experience | Airline/ MRO Experience | Qualification | ELIGIBILITY FOR REIMBURSEMENT |
|------------------------------|-----|------------|----------------------------|---------------|----------------------------------|
| | А | В | С | D | E |
| | Yes | Yes | Yes | Yes | Yes |
| | No | No | No | No | No |

 Reason for Rejection: - A_____: B_____: C_____: D_____: E______